

**BOARD WORK SESSION
IOWA LAKES COMMUNITY COLLEGE
JULY 21, 2026
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BOARD WORK SESSION

Room 38

4:00 P.M.

The Iowa Lakes Community College Board of Trustees met in Room 38 at the Iowa Lakes Community College, Algona Campus, 2111 Highway 169 North, Algona, IA, at 3:15 P.M. on Tuesday, July 21, 2026, prior to the regular monthly board meeting. This public meeting and work session included a review of the regular monthly meeting agenda, an informational discussion regarding the College's corrective action plan, and a tour of the Algona Campus.

MEMBERS PRESENT

Arden Kinnander	President
Bob Jennings	Vice President
Janice Lund	
Pat Kibbie	
Jane Nolan Goeken	
Curt Petersen	
Kari Batman	

MEMBERS ABSENT

None

GUESTS

Scott Stokes	College President
Mischelle Dahna	Board Secretary
Amy R. Gieseke	Division Administrator, Higher Education and Postsecondary Readiness Division
Kayli Sampson,	Administrative Consultant, Policy and Finance

DISCUSSION

College President Stokes reviewed the regular monthly board meeting agenda and briefly discussed those items. The Board also participated in an informational discussion regarding the College's corrective action plan and toured the Algona Campus. No decisions were made, and no action was taken.

ADJOURNMENT

The work session adjourned at 4:24 P.M.

**REGULAR BOARD MEETING
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The Board of Trustees of Iowa Lakes Community College met in regular session in Rooms 33-35 at the Iowa Lakes Community College, Algona Campus, 2111 Highway 169 North, Algona, IA, on Tuesday, July 21, 2026, at 4:30 P.M.

MEMBERS PRESENT

Arden Kinnander	President
Bob Jennings	Vice President
Janice Lund	
Pat Kibbie	
Jane Nolan Goeken	
Curt Petersen	
Kari Batman	

MEMBERS ABSENT

None

GUESTS

Scott Stokes, Mischelle Dahna, Troy Larson, Robert Leifeld, Trudy Ahrens, Kyle Norris, Tia Bernholtz, Beth Elman, Dan Lutat, Deb Jordan, Shelly Brown, Jenny Roethler, Raechel Fox, Melissa Riggert, Jean Davis, Julie Westerman

MEDIA PRESENT

None

CALL TO ORDER

Board President Arden Kinnander called the meeting to order at 4:30 P.M.

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REVIEW AND APPROVAL OF AGENDA

Janice Lund motioned, with a second from Jane Nolan Goeken, to accept and approve the agenda as written.

The vote was called, and the motion was approved unanimously.

REVIEW AND APPROVAL OF MINUTES

A motion was made by Pat Kibbie, with a second from Curt Petersen, to accept and approve the minutes of the June 16, 2026, regular board meeting as written with Bob Jennings abstaining from the vote.

The vote was called, and the motion was approved unanimously with Bob Jennings abstaining from the vote.

DELEGATIONS, PUBLIC COMMENT, AND COMMUNICATIONS

None.

PERSONNEL / CONSENT AGENDA

A) Resignations / New Hires / Contracts

Following the information provided by Trudy Ahrens, Executive Director of Human Resources, a motion was made by Bob Jennings, with a second by Jane Nolan Goeken, to approve the consent agenda and supplemental contracts as presented.

Resignation:

Deb Metz, Custodial Mail Person, effective July 8, 2026

Morgan Larson, Print Services & Marketing Assistant, effective June 26, 2026

Troy Kleve, Farm Equipment and Diesel Technology Instructor, effective July 31, 2026

New Hires:

Logan Roach, OPT Asst Soccer Coach, SP, PT, \$21.21/hour

Francis Motsi, OPT Asst Soccer Coach, SP, PT, \$21.21/hour

Meara Throop, Dining Services Supervisor, Spencer, SP, FT, \$52,333/year

Damien Strecker, Algona Campus Operations Specialist, AL, FT, \$21.21/hour

Katherine Rogers, Campus Store Associate, EB, PT, \$16.61/hour

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Robert Hlavac, Baseball and Enrollment Coach, EV, FT, \$52,933/year
Amanda Hartwig, Admin Asst to the Academic Dean, EV, FT, \$21.21/hour

Supplemental Contracts, Adjuncts, Clinical, Temporary, On-Call

Lavel Harris, Men's Basketball GA July-Aug 2026 supp	\$1500
Ryan Arends, Interim Criminal Justice Coordinator, July-Aug 2026	\$1812.40
Marc Maina, Wellness Center Front Desk	\$10.00/hour
Jaycob Duke, AD Graduate Assistant 26-27 year	\$15,000
Summer Kenney, Volleyball Graduate Assistant 26-27 year	\$15,000
Summer Kenney, Volleyball GA July-Aug supp	\$750

The vote was called, and the motion was approved unanimously.

B) Quality Faculty Plan (QFP) Updates

Trudy Ahrens, Executive Director of Human Resources, presented the Quality Faculty Plan (QFP) updates for approval. A motion was made by Arden Kinnander, with a second by Kari Batman, to approve Quality Faculty Plan (QFP) updates as presented.

The vote was called, and the motion was approved unanimously.

IOWA LAKES REPORT

A) Institutional Effectiveness Days

Kyle Norris, Vice President of Academic Affairs, Julie Westerman, Dean of Assessment and Institutional Effectiveness, provided an update on the college's Institutional Effectiveness (IE) days and Guided Pathways work, noting efforts to use IE days for assessment, accreditation, and improvement activities, strengthen communication about their purpose and outcomes, and align programs and advising to improve student completion, workforce/transfer readiness, and overall accountability.

FINANCE

A) Monthly Bills

Tia Bernholtz, Executive Director of Finance, presented the monthly bills for approval. A motion was made by Curt Petersen, with a second by Jane Nolan Goeken, to approve the payment of the monthly bills as listed and presented.

The vote was called, and the motion was approved unanimously.

ORAL REPORTS

A) Community Colleges for Iowa Presidents

College President Scott Stokes did not have a report this month.

B) Community Colleges of Iowa Trustees

Board Vice President Bob Jennings reported on the Community Colleges for Iowa Trustees Meeting and Retreat, held May 19 in Des Moines, and the Community Colleges for Iowa Trustees Summer Conference, held July 8–9 at Iowa Valley Community College in Marshalltown.

At the May Meeting and Retreat, Bob reported that trustees approved combining the annual Trustees State Conference with the Community Colleges for Iowa Convention and Tradeshow beginning in 2027. The retreat also focused on the future of Iowa's community colleges, emphasizing collaboration, legislative advocacy, funding, workforce development, and emerging challenges.

At the Summer Conference, Bob highlighted discussions on trustee governance, legal updates, artificial intelligence, workforce development, legislative priorities, and strategies to meet the evolving needs of Iowa's communities. He also noted that Iowa Lakes Trustees Arden Kinnander and Jane Nolan Goeken were recognized for 15 years of service.

Board President Arden Kinnander also shared additional insights from the Community Colleges for Iowa Trustees Summer Conference. He highlighted the changing role of community colleges, technology and artificial intelligence, funding challenges, student demographics, and the importance of adapting to future workforce and educational needs.

C) Trustee Comments

Board Vice President Bob Jennings paid tribute to former Iowa Lakes Trustee Lynn R. Kueck, reflecting on his more than 30 years of dedicated service on the Iowa Lakes Board of Trustees. Bob shared personal memories after attending the funeral and spoke about Lynn's dedication to Iowa Lakes Community College.

Trustee Janice Lund also paid tribute to former Iowa Lakes Trustee George H. Shadle, reflecting on his 20 years of service on the Iowa Lakes Board of Trustees, including four years as Board President. Janice shared personal memories after attending the funeral and reflected on George's leadership and legacy at Iowa Lakes Community College.

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ADJOURNMENT

Following no further discussion, the meeting adjourned at 5:28 P.M.

Mischelle L. Dahna, Board Secretary