

BOARD WORK SESSION
IOWA LAKES COMMUNITY COLLEGE
APRIL 21, 2026
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BOARD WORK SESSION

CONFERENCE ROOM

4:00 P.M.

The Iowa Lakes Community College Board of Trustees met in the Conference Room at the Iowa Lakes Community College Emmetsburg Campus, 3200 College Drive, Emmetsburg, IA, at 4:00 P.M. on Tuesday, April 21, 2026, prior to the regular monthly board meeting. This public meeting and work session reviewed the agenda for the regular monthly meeting and briefly discussed related topics.

MEMBERS PRESENT

Arden Kinnander	President
Bob Jennings	Vice President
Janice Lund	(Phone)
Pat Kibbie	
Jane Nolan Goeken	
Curt Petersen	
Kari Batman	

MEMBERS ABSENT

None

GUESTS

Scott Stokes	College President
Mischelle Dahna	Board Secretary

DISCUSSION

College President Stokes reviewed the regular monthly board meeting agenda and briefly discussed those items. No decisions were made, and no action was taken.

ADJOURNMENT

The work session adjourned at 4:26 P.M.

**REGULAR BOARD MEETING
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The Board of Trustees of Iowa Lakes Community College met in regular session in the Executive Dining Room at the Emmetsburg Campus, 3200 College Drive, Emmetsburg, IA, on Tuesday, April 21, 2026, at 4:30 P.M.

MEMBERS PRESENT

Arden Kinnander	President
Bob Jennings	Vice President
Janice Lund	(Phone)
Pat Kibbie	
Jane Nolan Goeken	
Curt Petersen	
Kari Batman	

MEMBERS ABSENT

None

GUESTS

Scott Stokes, Mischelle Dahna, Trudy Ahrens, Robert Leifeld, Dan Lutat, Jeff Soper, Beth Elman, Kyle Norris, Troy Larson, Corey Muiz, Dalton Whitehall-Gilkes, Keyahna Phillips, Kari Hampe, Kendra Hough, Rachel Halma, Kathy Cornwall, Lisa Henrich

MEDIA PRESENT

Mike Tidemann

CALL TO ORDER

Board President Arden Kinnander called the meeting to order at 4:30 P.M.

REVIEW AND APPROVAL OF AGENDA

A motion was made by Arden Kinnander, with a second by Bob Jennings, to amend the agenda by moving Trustee Comments from the end of the agenda to the beginning.

The vote was called, and the motion was approved unanimously.

A motion was made by Jane Nolan Goeken, with a second from Curt Petersen, to accept and approve the amended agenda as written.

The vote was called, and the motion was approved unanimously.

REVIEW AND APPROVAL OF MINUTES

A motion was made by Jane Pat Kibbie, with a second from Kari Batman, to accept and approve the minutes of the regular board meeting on March 17, 2026, as written.

The vote was called, and the motion was approved unanimously.

DELEGATIONS, PUBLIC COMMENT, AND COMMUNICATIONS

None.

TRUSTEE COMMENTS

Board President Arden Kinnander amended the agenda to move Trustee Comments to the beginning in order to recognize student-athlete Keyahna Phillips for becoming the first Laker women's wrestler to win a national championship.

Troy Larson introduced Head Women's Wrestling Coach Corey Muniz, who provided an overview of the program's growth and success since its inception three years ago. He highlighted the program's steady increase in participation, national rankings, and academic achievements, noting multiple All-American honors and strong team academic performance.

Coach Muniz then introduced Keyahna Phillips, who shared her personal journey. She spoke about overcoming significant challenges, adjusting to college life, and committing to both her academic and athletic goals. Keyahna reflected on her determination, work ethic, and the support she received from her coaches and college staff, which helped her achieve her goal of becoming a national champion. Keyahna also shared her future plans to continue her wrestling and academic career at Oklahoma State University, where she intends to pursue a degree in psychology. Board members commended Phillips for her resilience, accomplishments, and inspiring story, and congratulated her on her national championship.

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PERSONNEL / CONSENT AGENDA

A) Resignations / New Hires / Contracts

Following the information provided by Trudy Ahrens, Executive Director of Human Resources, a motion was made by Jane Nolan Goeken, with a second by Bob Jennings, to approve the consent agenda and supplemental contracts as presented.

Resignation:

Tiffani Saunders, Aviation Ground School Instructor, effective 4/9/2026
Kayla Hicks-Eisenbacher, Success Center Instructional Assistant, effective 4/10/2026
Eric West, Maintenance, effective 5/1/2026
Janet Kirchner, Library Assistant, effective 5/14/2026
Stephanie Iverson, Accounts Receivable Specialist, effective 5/29/26.

Position Change:

Marla Reusch-Neher moving from PT Library Assistant to PT Success Center Instructional Assistant, effective 7/1/2026, \$24.47/hour
Liz Hoppe from Administrative Digital Marketing Coordinator to Assistant Manager of Marketing, effective 4/20/2026, \$52,582/yr

New Hires:

Jessica Graettinger, Cook/Server, PT, \$15.35/Hour
Tyler Turner, Human Resources/Payroll Coordinator, FT, \$22.61/Hour

Supplemental Contracts, Adjuncts, Clinical, Temporary, On-Call

Oliver Chandler, Wellness Center Front Desk	\$10.00/hour
Nya Lo, TV Class Proctor, fill in front desk	\$13.40/hour
Jenna Hardy Pedersen, Adjunct Music Instructor	\$725/credit
Niyah Miller, PRN Certified Nurse Assistant Instructor	\$40.50/hour
Jordyn Stokes, Summer Custodial Maintenance	\$15.25/hour
Kenneth Doll Jr, Seasonal Groundskeeper	\$15.25/hour
Carol Ayres, Direct the Musical	\$4,000
Brett Fuelberth, Pianist for the Musical	\$1,650

The vote was called, and the motion was approved unanimously.

IOWA LAKES REPORT

A) High School Partnerships

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Kyle Norris, Vice President of Academic Affairs, introduced Kari Hampe, Dean of High School Partnerships, who introduced her team: Kendra Hough, Associate Director of High School Partnerships; Rachel Halma, Work-Based Learning Coordinator; and Kathy Cornwall, College and Career Transition Counselor. They provided an overview of the High School Partnerships program. Kendra Hough reviewed registration and advising efforts, while Rachel Halma highlighted work-based learning opportunities. Kathy Cornwall discussed student support services and introduced student Lisa Henrich, who shared her experience completing coursework online while working full-time and pursuing an accounting diploma, with plans to continue toward an associate degree.

ACADEMIC AFFAIRS

A) Farm Crop Inputs

Kyle Norris, Vice President of Academic Affairs, presented information on this year's farm crop inputs valued at approximately \$43,231.00. The donations came from Winfield United, Stateline Coop, Pro Cooperative, NEW Coop, Pioneer, Wyffels, Brevant, Champion, Stine, and Plot Seed. Following the presentation, a motion was made by Pat Kibbie, with a second from Kari Batman, to accept the donations as presented.

The vote was called, and the motion was approved unanimously

FOUNDATION

A) Donation

Following an update on ongoing Carter "Tater" Johnson Scholarship donations and information provided by Dan Lutat, Executive Director of Foundations & Governmental Affairs, a motion was made by Jane Nolan Goeken, with a second by Curt Petersen, to accept the donation, a baby grand Steinway piano valued at \$39,500, to the Music Department from Bernadette Christie, as presented.

The vote was called, and the motion was approved unanimously

ADMINISTRATION FUNCTIONS

A) Facilities Master Plan

1) Campus Planning

Following the information provided by Scott Stokes, College President, a motion was made by Arden Kinnander, with a second from Kari Batman, to authorize the College to continue with the identified priorities to update the current Spencer Campus Location and decline the offer of land in Spencer for a new facility.

The vote was called:

Ayes: Batman, Jennings, Kibbie, Lund, Goeken, Petersen, and Kinnander

Nays: None

Absent: None

Motion approved by unanimous vote.

2) Facilities Master Plan 2027-2032

Following the information provided by Scott Stokes, College President, a motion was made by Bob Jennings, with a second from Curt Petersen, to authorize the College to contract with a local architectural firm to update the Iowa Lakes Community College Facilities Master Plan for the 2027-2032 period.

The vote was called, and the motion was approved unanimously

3) Pursue Specifications & Cost Estimates

Following the information provided by Scott Stokes, College President, a motion was made by Janice Lund, with a second from Pat Kibbie, to authorize the College to obtain initial or updated design plans, as needed, provided the associated cost does not exceed \$5,000 per project. Any proposed project plan exceeding the \$5,000 threshold will be brought to the Board for prior consideration and approval.

The vote was called, and the motion was approved unanimously

FINANCE

A) Financial Reports

B) Monthly Bills

Jeff Soper, Vice President of Finance, presented the financial report and the monthly bills for approval. A motion was made by Arden Kinnander, with a second by Jane Nolan Goeken, to accept the financial report and to approve the payment of the monthly bills as listed and presented.

The vote was called, and the motion was approved unanimously.

C) Master Contract

Following the information provided by Jeff Soper, Vice President of Finance, a motion was made by Arden Kinnander, with a second by Bob Jennings to approve the Master Contract as presented.

The vote was called:

Ayes: Batman, Jennings, Kibbie, Lund, Goeken, Petersen, and Kinnander

Nays: None

Absent: None

Motion approved by unanimous vote

ORAL REPORTS

A) Community Colleges for Iowa Presidents

College President Scott Stokes reported that the President's Group has not met since the last update. Their next meeting is scheduled for April 22, 2026, in person in Des Moines, Iowa.

B) Community Colleges of Iowa Trustees

Board Vice President Bob Jennings reported that the Community Colleges of Iowa Trustees have not met since the last update. Their next meeting and the Trustee Retreat are scheduled for May 18–19 in Des Moines, Iowa.

None

ADJOURNMENT

Following no further discussion, the meeting adjourned at 5:44 P.M.

Mischelle Dahna, Board Secretary