

**BOARD WORK SESSION
IOWA LAKES COMMUNITY COLLEGE
NOVEMBER 18, 2025
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BOARD WORK SESSION

CONFERENCE ROOM

4:00 P.M.

The Iowa Lakes Community College Board of Trustees met in the Conference Room at the Iowa Lakes Community College, Administration Building, 19 South 7th Street, Estherville, IA, at 4:00 P.M. on Tuesday, November 18, 2025, prior to the regular monthly board meeting. This public meeting and work session reviewed the agenda for the regular monthly meeting and briefly discussed related topics.

MEMBERS PRESENT

Arden Kinnander	President
Bob Jennings	Vice President
Janice Lund	
Pat Kibbie	
Jane Nolan Goeken	
Curt Petersen	
Kari Batman	

MEMBERS ABSENT

None

GUESTS

Scott Stokes	College President
Mischelle Dahna	Board Secretary

DISCUSSION

College President Stokes reviewed the regular monthly board meeting agenda and briefly discussed those items. No decisions were made, and no action was taken.

ADJOURNMENT

The work session adjourned at 4:29 P.M.

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The Board of Trustees of Iowa Lakes Community College met in regular session in the Board Room at the Administration Building, 19 South 7th Street, Estherville, IA, on Tuesday, November 18, 2025, beginning at 4:30 P.M.

MEMBERS PRESENT

Arden Kinnander	President
Bob Jennings	Vice President
Janice Lund	
Pat Kibbie	
Jane Nolan Goeken	
Curt Petersen	
Kari Batman	

MEMBERS ABSENT

None

GUESTS

Scott Stokes, Mischelle Dahna, Trudy Ahrens, Robert Leifeld, Dan Lutat, Kyle Norris, Beth Elman, Jeff Soper, Denise Reimer, Will Heidorn, Aspen Rork, Coral Rork, Kadin Walters, Chelsea Van Roekel

MEDIA PRESENT

Mike Tidemann

CALL TO ORDER

Board President Arden Kinnander called the meeting to order at 4:32 P.M.

REVIEW AND APPROVAL OF AGENDA

A motion was made by Jane Nolan Goeken, with a second from Bob Jennings, to accept and approve the agenda as written.

The vote was called, and the motion was approved unanimously.

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REVIEW AND APPROVAL OF MINUTES

A motion was made by Curt Petersen, with a second from Kari Batman, to accept and approve the minutes of the October 21, 2025, regular board meeting as written.

The vote was called, and the motion was approved unanimously.

DELEGATIONS, PUBLIC COMMENT, AND COMMUNICATIONS

None.

PERSONNEL / CONSENT AGENDA

A) Resignations / New Hires / Contracts

Following the information provided by Trudy Ahrens, Executive Director of Human Resources, a motion was made by Curt Petersen, with a second by Pat Kibbie, to approve the consent agenda and supplemental contracts as presented.

Resignations:

Jordan Christensen, Office Specialist/Music Assistant, effective 10/27/2025

Ashleigh Hanson, Nursing Instructor, effective 12/31/2025

Position/Classification Changes:

Kathy Pudenz from PT Library Assistant to PT RSVP Coordinator in Emmetsburg

New Hires:

Renee Chism, TRIO Talent Search Coordinator, Emmetsburg, FT, \$42,475/yr

Melinda McGregor, Recruitment Retention Coordinator, Emmetsburg, FT, \$22.61/hour

Jaime Murray, Student Records Specialist, Emmetsburg, FT, \$19.94/hour

Tara Clabaugh, Office Specialist/Music Assistant, Estherville, FT, \$19.94/hour

Supplemental Contracts, Adjuncts, Clinical, Temporary, On-Call

Brian Mohr, EMT Instructor	\$32.50/hour
Jacob Franker, EMT Instructor	\$32.50/hour
Cassie Olesen, PRN CNA Instructor	\$40.50/hour
Claire Frederick, Lifeguard	\$12.00/hour
Martha Olson mentor Kristina Siemasko	\$1700
Nick Erdmann, Assistant Men's & Women's Soccer Coach	\$5,000

The vote was called, and the motion was approved unanimously.

B) Three-Year Calendar

Trudy Ahrens, Executive Director of Human Resources, presented a three-year calendar for the academic years of 2026-2027, 2027-2028, 2028-2029. Following the presentation, a motion was made by Janice Lund with a second by Jane Nolan Goeken to accept and approve the three-year academic calendars as presented.

The vote was called, and the motion was approved unanimously

IOWA LAKES REPORT

A) Business Administration/Marketing Program

Kyle Norris, Vice President of Academic Affairs, introduced Denise Reimer, Professor, who presented information on the Business Administration/Marketing Program. Students Aspen Rork, Coral Rork, Kadin Walter, and Chelsea Van Roekel shared why they chose Iowa Lakes Community College, their experiences, and their plans after graduation.

IOWA LAKES UPDATE

Beth Elman, Executive Director of Marketing, presented information on events happening at the college

TREASURER'S REPORT / MONTHLY BILLS

A) Financial Reports

B) Monthly Bills

Jeff Soper, Vice President of Finance, presented the financial report and the monthly bills for approval. A motion was made by Bob Jennings, with a second by Arden Kinnander, to accept the financial report and to approve the payment of the monthly bills as listed and presented.

The vote was called, and the motion was approved unanimously.

ORAL REPORTS

A) Community Colleges for Iowa Presidents

College President Scott Stokes reported that the presidents met in person on November 5, 2025, in Des Moines. Key updates from the meeting include:

- **Iowa Community College Online Consortium:** Theresa Umscheid provided an overview of the consortium, including shared-course options, new Canvas features, and partnership opportunities for colleges not currently participating.
- **CNA Testing:** Chantel Teeter (Iowa Lakes) and Tammy Steinwandt (DMACC) presented an update as the University of Iowa steps back from CNA certification. Presidents support community colleges becoming their own skills-testing entities and continuing to explore a knowledge-testing partnership with Headmaster, with minimal financial impact.
- **Iowa DOGE Report / 260E:** Reviewed ongoing data collection for the 260E program and the workforce recommendation to sunset 260E and replace it with a fixed \$30 million statewide job-training grant, prompting discussion on the impact to the current self-financed model.
- **Workforce Pell:** Provided an update on the expansion of Pell eligibility to short-term training programs. Federal rules are expected to be delayed past July 1, and a statewide planning group will be formed, with Melissa Haukap serving as Iowa Lakes' representative

The next Presidents meeting will be held December 2 at 11:00 a.m., followed by the Convention and Tradeshow reception that evening.

B) Community Colleges of Iowa Trustees

Board President, Arden Kinnander reported that the trustees met for the Community Colleges for Iowa Board of Trustees/Presidents joint meeting on November 6, 2025 the office remodel reception was held on November 5 and the project ended over budget due to roof and window repairs. Western Iowa's Aviation Maintenance program remains on hold, and three community colleges passed bond issues while Clay County fell short. About 300 trustees attended the Iowa Central conference. The 2026 CCI Convention will be held December 1–3 at the Marriott, and there is support for combining the Tradeshow and Trustee Conference. ILCC is scheduled to host in 2028, with noted space considerations. Shared Bread is developing concepts for the 60-year celebration. Legislative updates included new chamber leadership, the upcoming open governor's race, and discussion around the Medicaid shortfall. CCI recommends holding PAK checks until committees are established. Key priorities include the \$12M state aid request, Last Dollar Scholarship concerns, potential BA degrees at community colleges, and DOGE's proposal to eliminate 260E. Tuition assistance may decrease, BA program startup costs are estimated at \$20M, and ACUE and AI updates were shared. The budget absorbed a \$60K reduction while maintaining overall savings.

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C) Trustee Comments

Board President, Arden Kinnnader, Board Vice President, Bob Jennings. Trustees Jane Nolan Goeken, Kari Batman, and College President, Scott Stokes, and board secretary, Mischelle Dahna shared their experiences and discussed the various sessions they attended at the ACCT Congress in October.

ADJOURNMENT

Following no further discussion, the meeting adjourned at 5:21 P.M.

Mischelle Dahna, Board Secretary