

# IOWA LAKES

## COMMUNITY COLLEGE

FALL 2021 // CAREER OPPORTUNITIES MAGAZINE

A photograph of four women standing in front of a blue wall. The wall features the word 'Laker' in a white script font and 'SALON' in large, white, block letters. The women are dressed in professional attire, including blouses and jackets. The overall tone is professional and welcoming.

**CAREER-READY! INTERNSHIP**  
STUDENTS GAIN REAL-WORLD EXPERIENCE • PG 27

**CERTIFICATE PROGRAMS**  
WITH TUITION ASSISTANCE • PG 5

**REGISTERED APPRENTICESHIP PROGRAM**  
CREATES HIGHLY SKILLED TECHNICIANS • PG 6

**LIFELONG LEARNING** THIRD AGE COLLEGE CLASSES • PG 22

**BE A CUT ABOVE THE REST** Cosmetology Program • Pg 16

# President's *note* .....

**I invite you to explore our Fall 2021 Career Opportunities Magazine.** Within these pages, you will find many articles that share our story and provide insight into the steadfast commitment Iowa Lakes has to the betterment of our students. Additionally, you will have the opportunity to review the many workforce training initiatives developed and implemented to support our continued focus on advancing the economic growth and development of the communities, businesses, and industries we serve.

Check out our article on the JROTC Cadet Fight Academy and Cyber STEM Camp offerings at Iowa Lakes. During our Flight Academy, Airforce JROTC students earn their FAA Private Pilot license while experiencing ground, simulator, and flight training. Additionally, the Marine Corp JROTC receives cutting-edge training in computer science and network technology courses, including exploring Cyber-Security, Robotics, and Aeronautics Exploration.

Another great feature to discover is our center-fold article about our new Cosmetology program on the Emmetsburg Campus. Students earn their Associate in Applied Science Degree in Cosmetology while having the opportunity to participate in one of our 30 student clubs and organizations on campus.

**Careers are made here. We are Laker Proud!**



Valerie Newhouse, President  
Iowa Lakes Community College

*Valerie Newhouse*

## *from the* **Executive Director** ....

**Summer is in full swing, FINALLY!** The weather is excellent, and the ballfields are filled! So what exciting plans do you have?

Our local economy is energized, and Iowa Lakes workforce training initiatives are as well. Career Coaches are available to assist individuals in changing lanes or exploring a new adventure in an unexpected career opportunity.

Throughout the pandemic, companies invested in employee development through Iowa Lakes Continuing Education, with career-focused classes that align with the state-sponsored, Last Dollar Scholarship program. These courses are designed to help individuals obtain a degree in high-demand careers that will open the door to significantly increasing their individual earning capacity.

Federal funds invested through grant opportunities have provided a springboard of innovative ways to strengthen the workforce pipeline.

### **Career Ready! Internship Program**

Iowa Lakes High School Partnerships launched the internship program. Employers across the district provided letters of support and promise to offer high school students work experience in high-demand careers over the summer months. High school staff encouraged students to apply for an employment experience. In addition, students completed seminars to prepare them for work in the areas of responsibility, expectations, and communication.

### **Career-Focused, Fast-Track Training Options**

The Iowa Legislature has invested in their constituents by providing training funds to assist individuals with the costs to complete career-focused, fast-track, non-credit programs in the high-demand areas. In addition, Iowa Lakes Community College has on-staff Career Coaches to help you explore careers that best fit or enhance your skills or even start a new career path.

**Contact us today!**



Jolene Rogers  
Executive Director of Community  
and Business Relations

*Jolene Rogers*

## FEATURED ARTICLES



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# HIGH SCHOOL STUDENTS

## EARN INDUSTRY-SPECIFIC CERTIFICATION

**S**tudents within the Iowa Lakes Community College area have a unique opportunity to explore career options and gain specific employment skills while in high school. The Career Academy offered through High School Partnerships at Iowa Lakes Community College allows students to bridge the gap between high school and technical education programs. Certifications and training beyond high school are essential to meet the increasing industry-specific workforce needs. The Career Academy provides high school students with the opportunity to gain the knowledge and skills needed to fill these high-demand positions as quickly as possible.

There are many benefits for high school students to earn certification from the Iowa Lakes Career Academy that will put them ahead of the competition while seeking employment beyond high school. These benefits include the opportunity to obtain a resume-building edge, showcasing industry-specific certifications earned, develop foundational skills that lead to multiple employment pathways, and promoting the student's career-focused commitment to entering the job market.

"Certifications are a crucial component of workforce development and are very beneficial for students. Certifications are often steppingstones toward continuing their education beyond certifications. People within the workforce who earn a degree and have industry certifications earn considerably more financially than people with only a certification. Still, it's a wonderful place to start and to explore career interests," explained Kari Hampe, Iowa Lakes' Director of High School Partnerships.

Certifications available include Occupational Safety and Health Administration (OSHA) 10-hour certification, Forklift and Scaffolding training from Iowa Lakes, Bobcat and Power Actuated Tool Operator training, ServSafe certification from the National Restaurant Association, hotel certifications from the American Hotel & Lodging Association, Pork Quality Assurance Certification, and Certified Nursing Assistant (CNA) certification.

Career Academy students can earn industry certifications or job-specific

training choosing from more than 15 options, including Agriculture Production Technology, Automotive Technology, Construction Technology, Electrical Technology, Engineering Technology, Environmental Studies, Hotel and Restaurant Management, Powersports and Power Equipment Technology, and more.

Upon completing the Career Academy, students may work in the construction or agriculture industries, automotive repair shops, power sports dealerships, hotel front desk personnel, restaurant hospitality, and more. Students also can continue their education within their field of interest before entering the job market.

Those interested in enrolling in the Iowa Lakes Career Academy should work directly with their high school counselor to begin the enrollment process. For more information, contact the Iowa Lakes High School Partnerships Department.

"I attend the Automotive Technology Career Academy and have completed the OSHA 10 training. I gained information about suspending a vehicle on a lift properly and how to work underneath it carefully.

The Career Academy is the best thing I have done, and I love the hands-on work we do in the program."

**—Rylan Hersom, Ruthven-Ayrshire High School**

"Currently, I am in the Automotive Technology Career Academy program, and I really enjoy it. I have completed the OSHA-10 training while in the program and now understand fire hazards and safety. The course also taught me the correct clothing and shoes to wear to remain safe while working in the automotive lab."

**—Jayson Baker, Emmetsburg High School**

**KARI HAMPE** · Director of High School Partnerships · [khampe@iowalakes.edu](mailto:khampe@iowalakes.edu) · 712-852-5228

# TUITION ASSISTANCE FOR CERTIFICATE PROGRAMS IN HIGH-DEMAND OCCUPATIONS

**A** predicted 68 percent of Iowa jobs will require education or training beyond high school by 2025.<sup>1</sup> Iowa Lakes Community College helps meet the needs of the future job market by participating in the GAP Tuition Assistance Program, a financial assistance program for approved short-term Continuing Education certificate training programs in high-demand occupational fields.

The GAP program, part of the Iowa Skilled Worker and Job Creation Fund, is a scholarship for non-credit students seeking career-focused training to gain immediate employment. This scholarship helps bridge the funding gap for qualified individuals who meet program and income guidelines and is available to Iowa residents. The scholarship may be used once to pay tuition, books, and fees while helping qualified individuals earn valuable industry-recognized certificates and learn skills for high-demand jobs that pay a higher wage through non-credit programming.

Iowa Lakes offers over 20 different Continuing Education certificate programs for in-demand occupational industries in the GAP program like agriculture, business, energy, healthcare, manufacturing, and transportation.

"The GAP Tuition Assistance Program helps people gain a high-demand skill set that leads to a career in which feel passionate about. Career Pathway Navigators are the guides for GAP; we ensure applicants qualify for GAP and recipients of GAP funding develop the skills necessary to be successfully employed. We link your values, motivation, and development to professional growth. Ultimately, your success is our success," explained Melissa Lutat, GAP/PACE Coordinator at Iowa Lakes.

**To qualify for the GAP program, an applicant must** meet income guidelines or have a qualifying life-changing event and demonstrate the capacity to achieve the program outcomes. While they are mastering industry-specific skills, the

GAP participant gains essential skills to help them secure and integrate into their new company quickly. Other GAP program benefits include:

- Career and education mapping
- Job retention strategy coaching
- Solid foundation in communication and teamwork skills

## CAREER PATHWAY NAVIGATORS ARE HERE TO HELP

At Iowa Lakes, Career Pathway Navigators guide potential GAP recipients through the process, helping determine whether or not all of the requirements are met and assisting in gaining needed skills whenever possible. Career Pathway Navigators assist with the admission process, financial aid referrals, and registration for classes. Additionally, they guide in developing academic and career plans, establishing connections to college resources, and identifying and resolving obstacles that may prevent personal success.

"I made a smart decision when I reached out to Melissa Lutat, Career Pathway Navigator at Iowa Lakes. She mentored me through the career coaching process and helped me align what was important to me with a career that fit my motivated skill sets like a glove. I enrolled in the Certified Nurse Aide Course, obtained GAP Tuition Assistance, and then continued my education in nursing," shared Macy Clausen, a Registered Nurse in the Mayo Health System and a former Iowa Lakes GAP recipient.

By choosing a GAP-qualified Continuing Education certificate program, participants complete targeted career-based training and join the workforce quickly.

**3 OF 5 CERTIFICATE  
HOLDERS** in Iowa earn at least  
**20 percent more than the average  
high school graduate, compared to  
half of all certificate holders who  
meet this threshold nationally.<sup>1</sup>**

<sup>1</sup>Georgetown University Center on Education and the Workforce analysis of National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS) data, 2004–2013.

## THE FIRST STEP IS TO CONTACT A CAREER PATHWAY NAVIGATOR:

**Melissa Lutat**, GAP Coordinator  
712-362-7926 · [mlutat@iowalakes.edu](mailto:mlutat@iowalakes.edu)

**Nancy Ramos**  
Bilingual Career Pathway Navigator  
712-362-7965 · [nramos@iowalakes.edu](mailto:nramos@iowalakes.edu)

**Teresa Ball**, Career Pathway Navigator  
712-580-8617 · [tbball@iowalakes.edu](mailto:tbball@iowalakes.edu)

## Iowa Lakes GAP-Approved Programs:

### AGRICULTURE

Custom Applicator-Agronomy  
Beef Technician  
Grain Handler  
Inventory Control Specialist  
Precision Ag  
(including UAV Commercial Pilot License)  
Tender Truck Driver

### BUSINESS

Accounting Clerk  
Administrative Office & Computer Specialist  
Bookkeeper Certificate  
Construction Technician  
Digital and Social Media Specialist  
Professional Dog Grooming  
Workplace Computing

### ENERGY

Tower Technician  
UAV (Drone) Commercial  
Application & Industry Technician

### HEALTH CARE

Certified Nurse Aide (CNA)  
Advanced CNA  
Medication Aide  
Phlebotomy  
Restorative Aide

### MANUFACTURING

Electrical Maintenance  
Electrical Pre-Apprenticeship  
Custodial Maintenance  
Industrial Maintenance Technician  
Water Treatment  
Welding

### TRANSPORTATION

Commercial Driver's License (CDL)

# NATIONALLY APPROVED REGISTERED APPRENTICESHIP PROGRAM CREATES HIGHLY SKILLED TECHNICIANS



**B**ehind the scenes at every manufacturing plant and factory, maintenance technicians keep the operation productive, keeping equipment running smoothly and safely for all employees. But what happens when the maintenance workforce starts retiring from the industry, taking with them technical skills and knowledge that took decades to develop? And how do companies elevate the skillset of existing maintenance technicians to handle technology that is becoming increasingly complex?

The new Industrial Maintenance Technician program offered on the Algona and Spirit Lake Campuses of Iowa Lakes answers these questions by combining on-the-job training through a registered apprenticeship program, hands-on simulations, high-tech computer programs, and one-on-one instruction from experienced instructors.

"We developed this program with input from local manufacturers to ensure participants learn the diverse

skills a technician needs to succeed. Technicians must be able to assemble, maintain, repair, and troubleshoot sophisticated electrical and mechanical systems found in industrial settings daily," explained Gary Schmidt, Industry Training Programmer at Iowa Lakes.

Classes emphasize various high-demand technology-driven industrial maintenance topics, including programmable logic controllers, computer-aided design and drafting (CADD), communications, electronics, hydraulics, pneumatics, motors, transformers, safety, and mechanical systems.

Upon completion of the one-year program, registered apprentices will obtain a nationally recognized completion certificate from the Department of Labor along with many other high-demand industry-oriented certifications, including Occupational Safety and Health Administration (OSHA) 10 Hour Industrial Safety, National Fire Protection Association

(NFPA) 70e, OSHA 1910 Subpart S Electrical safety, ARC Flash, Digital Multi Meter DMM Level 1 and 2, OSHA "lockout out tag out" (LOTO) procedures and more.

The Industrial Manufacturing and Maintenance Technician program offers the technical training needed to successfully determine the best and safest method of resolving frequently changing issues on advanced equipment quickly and effectively.

For businesses, highly skilled maintenance technicians help meet production benchmarks, exceed performance objectives, and extend the equipment's service life. The program provides impeccably trained technicians ready to keep everything running safely with minimal equipment downtime.

For people interested in starting or advancing a career in industrial maintenance, this program offers the necessary training to become a highly skilled and valued technician with great potential for promotions and



increased pay, leading to increased competencies and job satisfaction.

"This program is primarily for people who are already working and want to improve themselves inside their company, and the company usually sponsors the training. Still, the program is also open for the general public interested in starting a career while not employed in the field yet. For some people, this program may lead to further education in electronics, robotics, or engineering with a great start on obtaining some of the skills needed to earn an associate's degree. However, most people end up

advancing within the company that sponsors them," said Schmidt.

A grant from the Coronavirus Relief Registered Apprenticeship Incentive Grant Program, a part of the 2020 Federal CARES Act, helped fund the Industrial Maintenance Technician program's creation.

Enrollment will be open on a rolling basis, where anyone interested may enroll at any time as long as an opening is available. Individuals currently working in the field who qualify as registered apprentices will have admission preferences.

## **ABOUT REGISTERED APPRENTICESHIPS**

Registered Apprenticeships are an employer-driven earn and learn education model, combining on-the-job learning with classroom instruction. Apprentices earn nationally recognized credentials and essential skills for the modern workplace, while employers gain valuable and effective workers, helping them be more competitive in the industry.

### **Iowa Lakes Registered Apprenticeship Programs:**

Electrical Engineering Level I, II, & III  
Industrial Maintenance Technician

### **FOR MORE INFORMATION, CONTACT:**

Gary Schmidt · 712-362-6807 · [gschmidt@iowalakes.edu](mailto:gschmidt@iowalakes.edu)

# *Invest to grow* THE LOCAL ECONOMY

## THROUGH THE TIETZ ENTREPRENEURIAL CENTER

### *Giving Opportunities*

**High School Entrepreneurial Experience Scholarship**

**Business Skill-Up Training Scholarship**

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[www.iowalakes.edu/kcscholarship](http://www.iowalakes.edu/kcscholarship)

**For questions or assistance, contact:**

Shelly Brown · 515-295-8531 · [sbrown@iowalakes.edu](mailto:sbrown@iowalakes.edu)

Iowa Lakes Community College Foundation is a non-profit 501c3 charitable organization. Your contribution to this project is tax-deductible. You will receive an acknowledgment letter with the information needed for your tax provider.



# TURN MATH INTO MONEY!

**Accounting Specialists combine a love of numbers with a secure career.**

**D**o you like working with numbers, organizing data, and communicating with people? Then a career in accounting may be the perfect fit for you as jobs within the accounting sector are in high demand and have above-average growth projections.

The accounting field offers a range of exciting career choices, from business ownership to financial and tax-related services and auditing. Many graduates choose to specialize, becoming experts in one particular sector.

"The career options for graduates from an accounting program are excellent. Some examples of career opportunities include income tax preparer, staff accountant within a Certified Public Accountant (CPA) firm, cost accountant, payroll accountant, working in a bank, bookkeeping for any business," said Lecia Berven, recently retired Iowa Lakes Community College Accounting Professor. However, while accounting requires dealing with numbers, Berven stated that the math skills needed in accounting are minimal. "Accounting does not require high-level math skills," added Berven.

At Iowa Lakes Community College, students have the option to pursue a Certified Professional Bookkeeper Certificate, an Accounting Diploma, or an Associate in Applied Science (AAS) degree as an Accounting Specialist.

Or students can earn an Associate in Arts (AA) degree with an emphasis in accounting to transfer to a four-year college or university.

The accounting programming options at Iowa Lakes provide students with the skills and knowledge needed for a successful and rewarding career. The program familiarizes students with the basic accounting principles while helping to discover a variety of specialties within this industry, including public accounting, private accounting, or governmental and nonprofit accounting.

"Accounting appeals to individuals who have excellent critical thinking skills and who want a career that is challenging yet very rewarding," said Berven.

Iowa Lakes has a variety of course delivery methods available for students, including all online, all in the classroom, or a combination of both. Students may attend the accounting program on all five campuses of Iowa Lakes Community College.

## **CERTIFIED PROFESSIONAL BOOKKEEPER CERTIFICATE & ACCOUNTING DIPLOMA**

Iowa Lakes offers a one-year accounting diploma and a certificate program that prepares students to take the national certification exam in bookkeeping. "The accounting diploma is the first year of the Accounting

Specialist program. It's not as in-depth of a study as the two-year program and is designed to put students into the workforce," Berven said. The Certified Professional Bookkeeper program teaches procedures and guidelines around payroll, billing, and financial reports. This program helps students develop the financial expertise needed to keep businesses on top of their accounts while following regulatory guidelines. "We are unique in that we are the only college in Iowa that offers a Certified Professional Bookkeeper program that offers the national certification," she said.

## **ACCOUNTING SPECIALIST, AAS DEGREE**

The Accounting Specialist program is designed to put students out into the workforce. "The two-year degree goes well beyond bookkeeping," Berven said. "It's a rigorous program, packed full of accounting." The course begins with the assumption that students have never taken any accounting classes and builds from there. "Some students may have taken high school accounting, but we don't assume that. The foundation courses are Principles of Accounting I and II, covering financial accounting and managerial accounting. Students also learn payroll accounting, income tax accounting, and cost accounting which is geared for the manufacturing industry."





## ASSOCIATE IN ARTS DEGREE, EMPHASIS IN ACCOUNTING

With an emphasis in accounting, the Associate in Arts degree prepares students for success when transferring to a four-year college after completion. Berven often advises students who are concerned about the expense of college to earn their two-year degree at Iowa Lakes, then find a job with an employer that will compensate for a four-year degree.



**Matt Kuehler**

**Iowa Lakes alum Matt Kuehler** graduated with an AAS degree in Accounting Specialist. A required internship within the program gave him practical, hands-on experience. It also led to his job after graduation. Today, he is a financial advocate at Spencer Hospital. Kuehler credits the program with preparing him for his career.

"My favorite part of Iowa Lakes was the small class sizes. On the Spencer Campus, we got to be a very tight-knit group," Kuehler said. He also appreciated the practical skills he gained. "In one of the classes, one of the first things I did was create a resume. It was part of the curriculum, and I had never seen or taken a class on that. It was one of the most helpful things I've ever done. It allowed me to be ready when the job presented itself."



**Kallie Dalen**

**Kallie Dalen, a student in the accounting program**, plans to transfer to a four-year college after graduating from Iowa Lakes. "I chose Iowa Lakes because I thought it would be a perfect place to start my college education," Dalen said. "I love the challenge of learning new things and also getting to interact with the instructor and other

students. I enjoy the classes that are going to benefit me in the future and expand my knowledge in accounting."

Both Kuehler and Dalen offer advice to future students. "My advice is to take it seriously. It took me being an adult to realize how important an education is," Kuehler said. "My advice for future students is to, first of all, show up to your classes, pay attention and take notes when needed. I also would advise communicating well with your instructors, whether you need help or will be absent," Dalen said.

The accounting faculty at Iowa Lakes work hard to stay accessible to students. "Iowa Lakes is a small college, so faculty really get to know their students, and we are always available to help them. We want every student to succeed!" Berven said.

**The accounting field is stimulating, challenging, and constantly evolving.** It's also a recession-proof career. "It doesn't matter what the economy is doing; people need their accountants," Berven said. With a wide range of opportunities available to accounting graduates, Iowa Lakes prepares students for success.

**To learn more about the accounting programs at Iowa Lakes, visit [iowalakes.edu](http://iowalakes.edu).**

# IOWA LAKES ALUMNUS

## Plants with Purpose

*Creating a Backyard Oasis and Certified Wildlife Sanctuary*



**V**ibrant, colorful lilies, from Orientals to pixies, attract hummingbirds, butterflies, and bees while strategically placed birdbaths and water features welcome frogs, toads, and hundreds of birds year-round. Beautiful trees, shrubs, and feeding stations attract woodpeckers, squirrels, opossums, deer, and more. The attentively curated garden welcomes wildlife to a lovely sanctuary created by Diane Nelson, an Iowa Lakes Alumnus.

**Nelson and her husband utilize sustainable organic practices in their garden to develop a quality habitat for wildlife.** For the last five years, Nelson's beautiful garden received certified Wildlife Sanctuary status from the National Wildlife Federation.

**"THIS YEAR, EVERY CERTIFIED WILDLIFE HABITAT GARDEN IS ALSO PART OF THE MILLION POLLINATOR GARDEN CHALLENGE – a national effort to create a million gardens that provide habitat for declining pollinator insects such as butterflies and bees.** For my part in this effort, I have planted several extra rows of

zinnias in my garden because they are a flower that is a huge draw for butterflies and bees!" explained Nelson.

"I love our yard – the pond, flower beds, trees, and garden make it a great place to be. We enjoy spending time on our deck watching the pond and the birds especially! Our grandchildren are enjoying playing in the yard and also enjoying learning about different birds! We need to do all we can to help our bird and pollinator population, and it can be anything from flowers in a pot on your deck to a large backyard oasis. Our world is a better place because of the nature in it!" exclaimed Nelson.

Nelson attended Iowa Lakes in 1977–1979 with a major in Rehabilitation Studies and a member of the Lakers Women's Basketball team. After receiving a bachelor's degree and then a Master's in Education, Nelson spent 30 years



working at Iowa's Area Education Agencies (AEA). She held the following positions with AEA: Transition Coordinator for youth with special needs, Director of Transition Services, and a dual role as a Transition Coordinator and Special Education Building Specialist.

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"I have been honored and humbled to receive the Iowa Lakes Jim Hall Outstanding Alumni award and an Iowa Learning Disabilities Association award for work in the field of transition.

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But the best highlights of my career are when I see students that I have worked with, years after graduation, having successful lives and careers of their own," shared Nelson.

Although retired now, Nelson continues to serve area youth as a substitute teacher for several local school districts. Nelson is also the residing President of the Iowa Lakes



Alumni & Friends Association for the second year and has served on the board for eight years.

**"ONE OF MY GREATEST WISHES AS A BOARD MEMBER IS TO GET MORE PEOPLE INVOLVED IN THE ALUMNI & FRIENDS ASSOCIATION.** The cost

to join is small, but how we can help promote Iowa Lakes Community College is huge," said Nelson. "With rising costs, being able to complete a career or technical program or get a start on a four-year degree locally is more important than ever, and Iowa Lakes is a great choice!"

**If you or someone you know has graduated from Iowa Lakes, please JOIN THE IOWA LAKES ALUMNI & FRIENDS ASSOCIATION.** To find out more, please visit [iowalakes.edu/alumni-friends](http://iowalakes.edu/alumni-friends).



## JIM HALL OUTSTANDING ALUMNI AWARD

**This award is presented annually by the Iowa Lakes Alumni & Friends Association to honor past graduates of Iowa Lakes Community College who exemplify outstanding support for their community, business, school, service clubs, and more.**

*The award was established in 1992 in honor of*  
**JIM HALL, A 1968 ALUMNUS OF IOWA LAKES.**



### 2021 Recipient - John Joynt

John Joynt is a 1978 graduate of Iowa Lakes who has dedicated his life to education, coaching, his family, and volunteering within his community. After graduating from Iowa State in 1981, John served as a teacher and coach at Emmetsburg Community Schools for 17 years before becoming a middle school principal, athletic director and eventually serving as Emmetsburg's superintendent from 2005 until his retirement in 2014. Within the community, John served on the RAGBRAI steering committee and has been involved with Rotary and the Emmetsburg Educational Foundation and was honored in 2020 as the Grand Marshall of the Emmetsburg St. Patrick's Day Parade. His family shared that John feels that choosing to attend Iowa Lakes was one of the most important decisions he ever made.



John Joynt

*To nominate an individual*  
for the 2022 Jim Hall Award, visit [iowalakes.edu/alumni-friends](http://iowalakes.edu/alumni-friends)



# PERSEVERING TO PROVIDE EXCELLENT EDUCATION



**Q**uality Certified Nurse Aides (CNA) are in high demand across the country. CNAs work with individuals to complete daily living tasks and provide companionship and care in a healthcare setting. The COVID-19 pandemic has made training CNAs difficult, but Iowa Lakes Community College found a way to persevere and provide excellent educational opportunities.

The Iowa Lakes Certified Nurse Aid (CNA) program is a 75-hour class that includes 35 hours of in-classroom instruction, 15 hours of lab, and 30 hours of clinical experience.

During the COVID-19 pandemic, instructors modified typical in-person instruction methods and developed a remote learning environment to meet the program's requirements. "We had to adapt coursework instruction methods from 100 percent face-to-face to a hybrid or combination of face-to-face and virtual course offerings. It was a big difference from standing in front of

a room full of students to providing instruction in front of a computer screen. We worked very hard to adapt and to accommodate the needs of our students, and feel we were successful in our transitions," said CNA instructor Brandi Nelson.

Another significant modification made by the Iowa Lakes CNA program during the COVID-19 pandemic included the program's adjustments made to the clinical portion. Generally, CNAs work with a COVID-vulnerable population, and students could not complete clinical experiences at local nursing homes. Clinical experiences are crucial to CNA program completion, so Iowa Lakes' CNA instructors Liz Reedy and Brandi Nelson made adjustments to the clinical lab offerings available at Iowa Lakes.

These adjustments were made possible through a waiver supplied by the Iowa Department of Human Services. This waiver granted Iowa Lakes Community College the ability to adapt class offerings to meet

standards while keeping students and residents safe.

"Adapting has been the name of the game over the past year. We created simulation experiences within laboratory settings on campus to help students learn and develop the skills needed to thrive in a standard healthcare setting," commented Reedy.

A CNA certification allows individuals to work in nursing homes, home health, and hospitals. The CNA course offered at Iowa Lakes is available on a for-credit or non-credit basis. After course completion, students are required to pass state testing before seeking employment. Iowa Lakes Community College boasts a 98 percent pass rate!

"The last year has been a whirlwind of worry, learning, adapting, and overcoming, but I can honestly say I have learned more about my nursing career and myself in this year than ever before!" said Nelson.

**Classes are offered in-person or in the hybrid style. To see upcoming class information, please visit:**  
[iowalakes.edu/ce](http://iowalakes.edu/ce) and click on "Emergency and Healthcare."

**For more information on the CNA course or challenge testing, please contact:**  
Dawn Kollasch at 712-852-5227 or email at [dkollasch@iowalakes.edu](mailto:dkollasch@iowalakes.edu).



IOWA LAKES  
TRIO UPWARD BOUND

# ROBOTICS CAMP



**AUGUST 2-4, 2021**  
**EMMETSBURG CAMPUS**

Transportation and meals will be provided. There will be transportation from Spencer and Estherville each day.

**FOR UPWARD BOUND STUDENTS IN GRADES 9-12.**

For more information or to sign-up, contact:  
Nicole Heng: [nheng@iowalakes.edu](mailto:nheng@iowalakes.edu) · 712-852.5367



**LEADERSHIP  
TRAINING  
Fall 2021**

**MAKE AN IMPACT.** *Lead the change.*

**REGISTER TODAY AT: [iowalakes.edu/ce](http://iowalakes.edu/ce)**

**COST: \$129 a person per session**



## Contact

Gary Schmidt  
[gschmidt@iowalakes.edu](mailto:gschmidt@iowalakes.edu)  
712-362-6807





# THE LAKERS BASEBALL PROGRAM



**DANNY ACOSTA**

Iowa Lakes Head Baseball Coach

**H**ead Coach Danny Acosta is no stranger to baseball or the Iowa Lakes Community College Baseball program. "Coach Acosta is a

baseball guy. He's been around the game for a long time and at every stop has had a positive impact on the players that he has coached," said Iowa Lakes Athletic Director Troy Larson.

Acosta's love for baseball began as a child. His father, Daniel Acosta-Hernandez, introduced him to the game, coaching for the hometown AA baseball team in Puerto Rico and taking Acosta to every game and practice.

"Going through the team dynamics and learning the camaraderie of the players, the sounds and the smells that surround the game trapped me,"

Acosta recalled. "I am as hooked today as I was back then."

Acosta played club ball during high school, which was not the norm for Puerto Rican high schools to carry baseball programs.

He moved up the ladder of club baseball, climbing and eventually playing Class A, AA, and AAA on the island. When an injury cut his career short in 1991, Acosta immediately began coaching baseball. He quickly advanced from youth baseball coaching to serving as a pitching coach at the AA level. In less than two years, Acosta was named head coach and earned respect in both Puerto Rico and the United States.



## 34<sup>th</sup> Annual **UNIVERSITY OF OKOBOJI** Emergency Medical Services Conference

**SAVE THE DATE**

**September 25 & 26, 2021**

**LOCATION**

**Dickinson County Expo Building  
1510 15<sup>th</sup> Street · Spirit Lake, IA**

**National & Local Speakers Presenting**





# HAS A NEW LEADER AT THE HELM

Acosta brings over 30 years of coaching experience to Iowa Lakes, having coached at all levels of baseball, including; youth organizations, high school, college, and professional. He has worked as a scout, strength and conditioning coach, and as a hitting and pitching coach for professional organizations such as the Texas Rangers, Seattle Mariners, Minnesota Twins, San Francisco Giants, and the Chicago Cubs.

"Acosta was at Iowa Lakes before as an assistant coach. He had a strong desire to become a head

coach and fulfilled that goal here at Iowa Lakes. Between his character, work ethic, knowledge of the game, ability to recruit, and desire to be at Iowa Lakes – all made him the best candidate and our first choice," commented Larson.

Acosta was hired in the Spring of 2020 and replaced Joe Pavlovich, who served at Iowa Lakes for seven years – two years as a graduate assistant and his last five as head baseball coach.

Excited to be back at Iowa Lakes Community College as head coach, Acosta is looking forward to the future. "I am looking forward to

many years at Iowa Lakes, building a solid baseball program, looking to start leaving our mark in our conference, and representing Iowa Lakes to our highest possibilities," he said.

**"We are anxious to see Coach Acosta continue heading the baseball program in the right direction,"** Larson added. "Our previous coach worked extremely hard and had some good players come through the program. Our league is very competitive, and it will take some time, but we believe Coach Acosta will continue to improve the program."

**To learn more about Iowa Lakes' Baseball program, visit:** [iowalakesathletics.com](http://iowalakesathletics.com)



**Cost/Class #**

**Before  
September 1**

**September 1  
& After**

**SATURDAY  
Class #4336**

\$75

\$100

**SUNDAY  
Class #4335**

\$75

\$100

**BOTH DAYS  
Class #4337**

\$125

\$150



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(800) 252-5664

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visit: [www.dcemsa.org](http://www.dcemsa.org)**

# Be a cut above the rest.

## TURN YOUR PASSION INTO A PROFESSION.

**T**he health and beauty industry provides countless career opportunities. Cosmetologists are in demand, and the field is constantly growing. During the Spring 2021 term, Iowa Lakes Community College added a Cosmetology program on the Emmetsburg Campus.

Through the program, students gain the knowledge and competitive edge needed to thrive in the health and beauty industry. After completing the

five-semester program, students earn an Associate in Applied Science degree in Cosmetology and are prepared for taking the state licensure exam to become a licensed cosmetologist and professional hairstylist.



Laurie Pearson

**COSMETOLOGY COORDINATOR AND INSTRUCTOR LAURIE PEARSON SAID, "THIS IS A WONDERFUL AND EXCITING CAREER TO PURSUE. IT'S A LIFE-LONG LEARNING OPPORTUNITY."**

The Cosmetology program at Iowa Lakes provides a well-rounded learning approach that includes both theory instruction and salon experience. Students gain a foundational understanding of the theory behind cosmetology, from anatomy, physiology, and infection control to retail marketing and human relations.

"After theory, students move into practicals where they learn how to implement everything they have learned," Pearson said. During practicals, students explore the advanced techniques of hair cutting,

coloring and styling, nail extensions, manicures, pedicures and facials. They also gain hands-on experience in salon management that is paired with a variety of business courses that were developed to provide the key components needed to thrive as a business owner. Some of these courses include Retail Merchandising, Workplace Communications and more. All hands-on learning takes place on campus in the new, state-of-the-art salon, Laker Salon on College Drive. It's a full-service salon and equipped with 12 stations, two facial rooms, a manicure and pedicure room, and a classroom. "The salon is an absolutely beautiful salon," added Pearson.

The cosmetology instructors at Iowa Lakes go the extra mile to ensure that all their students are prepared to thrive in this exciting industry. "[We] try really hard to teach in different ways so that each student can understand. We try to include visual learning, textbook learning, and hands-on learning," Pearson said. "We always want our students to feel successful when they are out on the floor or in the classroom."

"We offer a very open and welcoming environment for learning,"

Kendra Webb, Cosmetology Instructor, said.

"We try to work with students and help them along as needed and keep them posted on

how they're doing." This learning environment is what current students Gracie Zemler and Riley Shryock enjoy the most about the Cosmetology program at Iowa Lakes. "It's a super amazing environment to learn in and practice things. Our instructors make it fun for us," Zemler said. "I'm genuinely happy to come to class every day,"



Kendra Webb



Gracie Zemler

After graduation, Zemler hopes to own a salon and perhaps move into styling for models one day. "I've always loved helping people feel good about themselves, and that is a big part of

"Our goal here is to make sure that all of our students have the knowledge needed and are prepared to open their own salon if they choose to," Pearson said. However, owning a salon is just one possibility. The health and beauty industry is extremely diverse. Webb said, "Not only is the industry always going to be needed, but you don't necessarily need to stay in a salon. You could work in a spa or give facials or just do nails or hair. You could own your own salon or work hourly in a chain salon. You could be an educator for a company, prep models for shows, or be a makeup artist."

this profession – having people come into the salon, relax, get some time away and leave feeling confident," Zemler said. "I transferred to Iowa Lakes to be closer to home and continue my love for dance while pursuing my dream to become a cosmetologist," said Shryock. "I also love being a part of the Lakers Cosmetology Professionals Club because it allows us to interact with the community and showcase the new program. My future plans are to work in a salon after graduating from Iowa Lakes with the goal to open my own salon!"



Riley Shryock

The well-rounded Cosmetology program at Iowa Lakes, coupled with practical salon hands-on experiences, allows students to explore different facets of the industry. "You're not going for one thing – the range of professions you can get into with a cosmetology license is almost endless!" Webb said. The program builds confidence and performance strategies needed for a vibrant

career. "If it's something you love, it's not a job. That's the difference between a job and loving your career," Pearson said.

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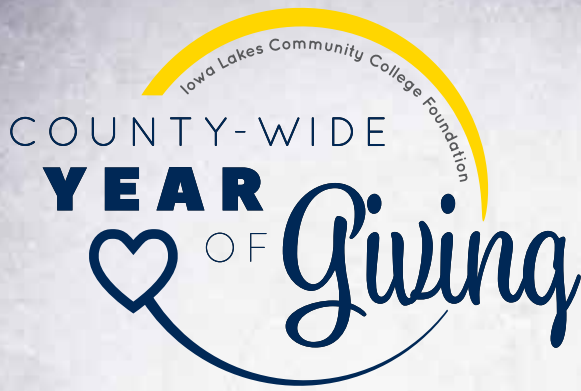
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**For a list of services and pricing, visit:**

[iowalakes.edu/lakersalon](http://iowalakes.edu/lakersalon)







# Make Educational Dreams A Reality County Promise Scholarship

**Help county residents make their dreams of attending Iowa Lakes a reality.**

## **Why is Iowa Lakes offering this?**

A good education leads to a prosperous future, not just for the students who receive it, but also for the family and community of that student. By giving to the County Promise Scholarship, you have a direct impact on growing your county.

**60+ PROGRAMS**

**82% OF GRADUATES**

**from Iowa Lakes live and work within the college area after graduation**

*Give Today At:*  
[iowalakes.edu/give](http://iowalakes.edu/give)

**FOR ASSISTANCE, CALL:**  
712.362.0491



***"Being awarded the scholarships at Iowa Lakes was an easy process. The dollar amount I have received has made it possible for me not to worry about the financial aspect. I can focus all of my energy on my academics and being a Laker."*** – Elle Houseman, Estherville

***"Thanks to the scholarships that I have received while enrolled in Iowa Lakes, they helped me achieve my education goals."*** – Amy Bents, Spirit Lake



***"The scholarships that I received have made a big impact on how I can pay for my college and made it, so it was much more affordable. I didn't have to take out any loans and could pay everything off right away."*** – Alex Lowman, Emmetsburg

***"Scholarships have helped me save money throughout college and not worry about student debt at such a young age. I am very thankful for my scholarships because now I can focus on my studies instead of constantly working!"*** – Destiny Long, Spencer



***"The scholarships I have received due to the generosity of the donors have helped me immensely. They have helped me make college more affordable, especially in the Aviation & Airport Management program! Without the scholarships, I don't think I could have chased my dream of becoming a pilot."***  
– Andrew Tran, Algona

## CONSERVATION OFFICER, COMMUNITY MEMBER, & COLLEGE ALUMNI

# STEVE REIGHARD'S

## LEGACY HONORED WITH MEMORIAL SCHOLARSHIP FUND



Friends, family, and community members honor the legacy of Steve Reighard, a life-long lakes area resident, and conservation officer, with a newly established memorial scholarship fund at Iowa Lakes Community College.

Reighard's greatest passions in life were his family and spending time outdoors. It is in those special moments that he felt most connected to himself, God, and nature.

The great outdoors factored significantly in his education and career. Reighard graduated from

Iowa Lakes Community College's Environmental Studies program and continued his education to obtain a Bachelor of Science in biology from South Dakota State University.

Throughout his education, Reighard worked with the Iowa Department of Natural Resources fisheries and, upon graduation, began his career as a park ranger stationed at Gull Point State Park. He served as an Iowa Conservation Officer in Dickinson County, receiving the honor and title of Officer of the Year for the State of Iowa in 2020.

Through the scholarship, family and friends honor Reighard's legacy by helping students achieve their educational goals in the areas of criminal justice and environmental stewardship. Scholarship recipients will demonstrate significant commitments to conservation, community service, and service to others.

High school graduates coming to Iowa Lakes Community College as incoming freshmen who reside in Clay, Palo Alto, Dickinson, or Emmet counties and plan to enroll in Environmental Studies or Criminal Justice programs will receive priority



awarding for the scholarship. The Steve Reighard Memorial Scholarship will award two \$500 scholarships annually.

The goal of the Steve Reighard Memorial Scholarship is to endow, which means it would be a forever scholarship opportunity. To achieve that goal, the scholarship fund must have a balance of at least \$25,000.

If interested in donating to the scholarship, please contact the Iowa Lakes Foundation at 712-362-0491 or email [scholarships@iowalakes.edu](mailto:scholarships@iowalakes.edu). Gifts to the scholarship fund are tax-deductible.

**IF INTERESTED IN ESTABLISHING A SCHOLARSHIP**, please contact the Iowa Lakes Community College Institutional Advancement & Foundations Office at 712-362-0491 or 800-242-5106 ext. 4491.

### 2020 JIM HALL OUTSTANDING ALUMNI AWARD

**The Alumni and Friends Association voted to honor Steve Reighard** posthumously as the 2020 Jim Hall Outstanding Alumni Award honoree. Each year, the Jim Hall Outstanding Alumni Award, established in 1992, showcases one exceptional Iowa Lakes Alumni who demonstrates outstanding support for the community, business, school, and service clubs. Reighard exemplified the qualities honored with this esteemed award.



# Iowa Lakes Prepares High School Cadets with **AVIATION & COMPUTER SCIENCE COURSES**



**I**owa Lakes Community College has welcomed students participating in the Marine Corps Junior Reserve Officers' Training Corps (JROTC) and Air Force JROTC this summer.

Tim Busch, Iowa Lakes' Chief Flight Instructor and Aviation Department Coordinator, and Dan Lutat, Director of Iowa Lakes Government Affairs and Special Projects and Chief Master Sergeant (Retired) of the United States Air Force, with 28 years of service, are leading the two JROTC projects at Iowa Lakes.

JROTC, established by the National Defense Act of 1916 and expanded to all military services in 1964, is one of the most extensive character development and citizenship programs for youth in the world. JROTC programs prepare high school students for leadership roles while emphasizing awareness of rights, responsibilities, and privileges as American citizens.

"To Motivate Young People to be Better Citizens," the JROTC mission statement emphasizes citizenship, character development, leadership development, and community service. The young men and women participating in JROTC develop self-discipline, self-confidence, and leadership skills to perform well in all facets of life.

JROTC combines service to school and

community with classroom instruction and extracurricular and social activities with many leadership opportunities. For those high school students interested in pursuing a military career, JROTC offers relevant experience and a chance to improve entry-level rank.

## **Air Force JROTC Flight Academy**

The Air Force identified a shortage of 2000 pilots and made a conscious decision to increase training opportunities for pilot candidates to help fill these slots. Iowa Lakes Aviation and Airport Management is helping Air Force JROTC students from across the country to earn their FAA Private Pilot licenses through an 8-week summer program that includes ground, simulator, and flight training.

The JROTC summer program is a natural extension of the Iowa Lakes Aviation and Airport Management program and will use current Iowa Lakes flight instructors to teach existing ground and flight courses. Students attending the camp are learning various subjects, including basic aerodynamics, controls and instruments, maneuvers, the National Airspace System, weather, and flight planning.

"This is a great experience for the students. We hope that they will decide to stay for the fall semester and continue to earn their Aviation and Airport Management Associate in Applied Science (AAS) degree at Iowa Lakes, whether they

decide on an Air Force career or another path in aviation. Our first-class aviation program in Estherville includes new flight simulators, additional airplanes with GPS, and moving map displays. We have a great team of flight instructors who are working with the Air Force and helping these students succeed in launching new careers in aviation," said Busch.

## **Marine Corps JROTC Cyber STEM Camp**

Iowa Lakes is also providing the opportunity for Marine Corps JROTC students to attend a Cyber STEM Camp while earning college credits in introductory computer science and network technology courses. Students learn cutting-edge training during the JROTC Cyber STEM Camp that may not be available through traditional high school programs, including Cyber-Security, Robotics, and Aeronautics Exploration.

"While this partnership not only enhances our reach but provides us with the opportunity to play a key role in developing the minds and interests of the participating students. It's exciting to grow collaborations between our college and Junior ROTC programs," explained Lutat.

**This year about 400 students are attending the virtual version of the Cyber STEM Camp, a facilitated online experience scheduled to run through the end of July.**



# COME & TAKE A LOOK AROUND IOWA LAKES!

From the moment you step on campus, you'll see the Laker experience in action, you'll feel what it means to be Laker Proud, and you'll know that you'll want to call Iowa Lakes home!



## 2021-2022 LAKER VISIT DATES

October 8, 2021 · Estherville Campus  
November 12, 2021 · Emmetsburg Campus  
January 29, 2022 · Estherville Campus  
March 25, 2022 · Emmetsburg Campus

**Schedule your visit today at [iowalakes.edu/visit](https://iowalakes.edu/visit).**

For more information, contact:

Annie Kalous, Director of Admissions · [akalous@iowalakes.edu](mailto:akalous@iowalakes.edu) · 712-852-5254

**IOWA LAKES**  
TRIO UPWARD BOUND

# ENTREPRENEURSHIP CAMP

**JULY 26-28, 2021**  
**EMMETSBURG CAMPUS**

Transportation and meals will be provided.  
There will be transportation from Spencer  
and Estherville each day.

**FOR UPWARD BOUND STUDENTS IN GRADES 9-12.**

FOR MORE INFORMATION OR TO SIGN-UP, CONTACT:

Nicole Heng: [nheng@iowalakes.edu](mailto:nheng@iowalakes.edu) · 712-852-5367

Trudy Ahrens: [tahrens@iowalakes.edu](mailto:tahrens@iowalakes.edu) · 712-852-5302



# LIFELONG LEARNING

## THIRD AGE COLLEGE CLASSES



**K**nown as the period in the life of active retirement, 'Third Age' is not the time to falter in your life-long learning. Instead, it is time to bring new opportunities, experiences, and rewards to you! It is the mission of Iowa Lakes Community College to provide opportunities to our life-long learners. What a perfect time to start taking Third Age College classes at Iowa Lakes!

AARP suggests that you keep your brain active by going back to school and learning something new. Consisting of in-depth lectures, supplementary videos and

# DENTAL ASSISTANT

Do you need to meet your continuing education requirements?

**DENTAL ASSISTANT INFECTION CONTROL UPDATE: Course# 5230 · Price: \$75**

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**OCTOBER 22, 2021 · EMMETSBURG CAMPUS**

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**OR CALL**

**800-252-5664**



readings, outside presenters, and even occasional field trips, Third Age College is here to help our students battle two of the significant risk factors of dementia: mental ruts and social isolation.

Iowa Lakes Community College Third Age College occurs each semester, every Tuesday or Thursday at the Spencer Campus. Tuition for these classes is \$25 per course. While the traditional age for this program is 55+, all ages are welcome.

The Tuesday class will begin September 21 and engage in the Great Courses series, World History. This course will provide a time-traveling

tour of world history with this brilliant lecture series taught by Linwood Thompson.

The Thursday film class begins September 23 with "William Wyler Directs Bette Davis, Greer Garson, Olivia deHavilland, Audrey Hepburn, and Barbra Streisand to Their Oscars." Students will learn about Wyler's directing style and how he used to get superior performances from his leading ladies. We will view the following films: Jezebel (1938), Mrs. Miniver (1942), The Heiress (1949), Roman Holiday (1953), Funny Girl (1968). Students will view the films and then discuss the themes, motifs, and the hero's journey.

Through the innovation of technology, virtual learning is now an option with these classes. Using Microsoft Teams, students can attend from any location virtually. You will receive the same experience as face-to-face students, only from the comfort of your home by merely having a smartphone, tablet, or computer to connect and an accessible email address to log in.

Please join Third Agers as we explore new knowledge, expand our brains, and enjoy meeting and making new friends. It is always a fun time when friends get together to learn! Healthy snacks and drinks are available.

**FOR MORE INFORMATION ABOUT THIRD AGE COLLEGE AT IOWA LAKES, CONTACT:**

**Teresa Ball · 712-580-8617 · [tball@iowalakes.edu](mailto:tball@iowalakes.edu).**



**Northwest Iowa RSVP salutes all volunteers and invites anyone age 55+ to join the fun of community service in Clay, Dickinson, Emmet, Kossuth or Palo Alto counties.**



**To learn more about RSVP and volunteer opportunities in your county, please contact:**

**Dawn Bernhard** · Northwest Iowa RSVP Director · 515.295.8522 · [dbernhard@iowalakes.edu](mailto:dbernhard@iowalakes.edu)

**Casee Ross** · Palo Alto County RSVP Coordinator · [cross@iowalakes.edu](mailto:cross@iowalakes.edu) · 712.852.5351

**Linda Anderson** · Emmet County RSVP Coordinator · [landerson@iowalakes.edu](mailto:landerson@iowalakes.edu) · 712.362.7929

**DeNeitt VanDenBroeke** · Dickinson County RSVP Coordinator · [dvandenbroeke@iowalakes.edu](mailto:dvandenbroeke@iowalakes.edu) · 712.336.6577

**Dorothy DeGroot** · Clay County RSVP Coordinator · [ddegroot@iowalakes.edu](mailto:ddegroot@iowalakes.edu) · 712.262.8858



# LOCAL STUDENT-ATHLETES

## Exploring A Promising Future Close To Home

**T**hanks to the excellent Athletic Department at Iowa Lakes Community College, high school athletes from the Iowa Lakes area can explore a promising athletic future close to home. At Iowa Lakes, athletes have the unique opportunity to grow and develop their athletic excellence while cost-effectively pursuing their academics, with the potential to move up to the next level of collegiate play.

**Student-athletes at Iowa Lakes enjoy being a part of a team and gaining skills under the instruction of highly trained, caring coaches and staff.**

In addition to excellent coaching, student-athletes have access to athletic trainers and medical staff to prevent and treat sports injuries. "At Iowa Lakes, athletes are surrounded by all the great staff, great faculty in an awesome, loving environment," Iowa Lakes Athletic Director Troy Larson said.

**One of the primary benefits of competing in sports** at the community college level is the outstanding talent and competition. Student-athletes at Iowa Lakes and within the Iowa Community College Athletic Conference (ICCAC) are highly skilled. "If you really want to challenge yourself and compete with the best and against the best, that's what community college athletics is all about," Larson said.

There are countless advantages available to local athletes. Including top-notch educational opportunities, a 14 to 1 student to faculty ratio, an active and fulfilling campus life as Iowa Lakes boasts over 30 student clubs and organizations on campus, and much more. Students involved on campus are provided with the opportunity to connect with others and build lifelong relationships. Especially for student-athletes, they have a built-in community within their own

sports team as soon as they step foot on campus. "That really helps with the initial transition, when it's the first time away from home," Larson said.

**Local students coming to Iowa Lakes from within the region** also enjoy the benefit of tangible, continued support of family and friends who can more readily attend sporting events. The value of having familiar faces in the crowd, cheering athletes on, is hard to measure. Laker fans faithfully attend games and support their community college athletes.

**Students at Iowa Lakes receive an excellent college education that is equally economical.** Ranked in the top 20 community colleges in the nation, Iowa Lakes prides itself on its generous scholarship program. During the 2019-2020 academic year, the Iowa Lakes Foundation awarded nearly \$800,000 in scholarships, and 43 percent of their students graduated debt-free.

**Student-athletes at Iowa Lakes historically perform well academically.** Larson said, "The way most athletes are wired, they take schooling seriously, work hard in the classroom and receive good grades." In the Fall 2020 term, 64 Iowa Lakes student-athletes received first-team academic all-region honors (GPA of 3.5 and above), and 43 received second-team academic all-region honors (GPA between 3.0 and 3.49).

**The Lakers are members of the National Junior College Athletic Association (NJCAA) and compete in the Division II ICCAC.** Iowa Lakes is the alma mater to many successful student-athletes and teams, including several district, regional and national champions, many of whom also transferred to four-year colleges to continue their education and athletic careers.

**The positive learning environment coupled with the high level of athletic talent of Laker Athletics sets students up for success,**

allowing them to grow and thrive both academically and athletically. Local student-athletes who compete in sports at Iowa Lakes gain lifelong advantages.

**LEVIN AANONSON  
Sports Shooting, Algona**

I chose Iowa Lakes because it was close to home. The coaches are really nice.

**TJ ARNOLD  
Wrestling, Spencer**

I chose Iowa Lakes because they have a great Criminal Justice program and a great wrestling program. The bond created through the wrestling program is like being part of a family.

**MADISON BREVIK  
Softball, Lake Park**

I chose Iowa Lakes because it was close to home, a cheap option for tuition, and I knew the conference and coaches would push me to my full potential as an athlete. The best thing I liked about the athletics at Iowa Lakes is the relationships built with my teammates and coaches.

**MADISON HOUGH  
Women's Basketball, Graettinger**

I chose Iowa Lakes because I loved the opportunities that the college had to offer and the culture of the Women's Basketball program. I like athletics at Iowa Lakes because of how supportive the community is and how invested the coaches are in their athletes.

**ELENORA HOUSEMAN  
Dance, Estherville**

Iowa Lakes is cost-effective, met my educational needs, and had an opportunity to continue my dance career. With COVID, it's been hard since I haven't experienced a normal

setting. Being on the dance team, I had the opportunity to meet and become friends with other athletes. It's been my favorite year.

**SOMER HUDSON**  
**Women's Golf, Emmetsburg**

I chose Iowa Lakes to pursue my education because it was close to home, and I could get my Associate in Arts degree. I didn't have a senior year golf season in high school, so I thought I would continue my career in college. It was an awesome experience!

**EMMA KRAL**  
**Softball, Graettinger**

I chose Iowa Lakes to pursue my education because they allowed me to continue my softball career and get my degree without breaking the bank. By being a local student, I received enough scholarships to pay for my tuition. The softball program also had a wonderful coaching staff and made me feel at home, which sealed the deal for me to choose Iowa Lakes.

**SHANIA MURRAY**  
**Dance, Estherville**

I chose Iowa Lakes to pursue my education because the faculty get to know you and set you up to succeed in the classroom. I also chose Iowa Lakes to continue my dance career. I like athletics at Iowa Lakes because they support all of their teams, and I formed relationships with other athletes.

**KADIN NORRIS**  
**Men's Basketball, Graettinger**

I chose Iowa Lakes because it was close to home, and I've been around the college since a very young age. I love basketball, and through Iowa Lakes, I was able to play an extra year. I liked being on the basketball team because I built a relationship with all of the guys and learned a little bit about their backgrounds. I enjoyed competing with them day after day.

**DANIA PONCE**  
**Volleyball, Estherville**

I chose Iowa Lakes to continue my athletic and educational career because it was close to my family, and I love the support from the community. From an educational standpoint, Iowa Lakes had a Veterinary Technician program for me to attend as my goal is to become a veterinarian.

**ARIANA UMSCHIED**  
**Sports Shooting, Terril**

I really like that I could continue trapshooting in college and meet new people in different programs with a shared interest. Iowa Lakes has a great Sports Shooting team, we come from different programs, but we share a common activity. I love how everyone helps each other out, and I've gained close friends from the team.

**GRACIE ZEMLER**  
**Dance, Spirit Lake**

I chose Iowa Lakes because the Cosmetology program is new, and if I went to a regular cosmetology college, I wouldn't have been able to pursue sports. I like the environment at Iowa Lakes. All the faculty and staff want you to succeed, and they are focused on students. I love how uplifting and welcoming the dance program is.



**IOWA LAKES ATHLETICS**  
**DIRECTOR AND HEAD**  
**MEN'S BASKETBALL**  
**COACH TROY LARSON**  
**has personally walked**  
**the path of a local**  
**student-athlete.**

Growing up in the Iowa Lakes area, he played basketball and earned his associate's degree at Iowa Lakes before transferring to Morningside College. While there, he continued his basketball career and earned his degree in Accounting & Business Administration. He knows firsthand the benefits of competing athletically at the community college level. "Iowa Lakes Community College provided me the opportunity to play the sport that I love while earning my degree. My time at Iowa Lakes allowed me to grow and mature not only as an athlete but also as an individual. Ultimately I found my way back to Iowa Lakes and have served as the Head Men's Basketball Coach over the past 15 years." Coach Larson has delivered great success while coaching at Iowa Lakes. He celebrated his 300th Career Win while at the NJCAA Division II Men's National Tournament this past April, where the Iowa Lakes Men's Basketball also placed third in the nation.

**TO LEARN MORE ABOUT IOWA LAKES ATHLETICS, VISIT [iowalakesathletics.com](http://iowalakesathletics.com)**

# MEET THE INSTRUCTOR

# BRAD KRAMER



**B**rad Kramer brings a wealth of business experience to his Iowa Lakes Community College Continuing Education classes. You might say Kramer knows business from top to bottom and inside out, in part because of his degree in business finance, but mainly because of the vast amount of experience he has accumulated in just a little over two decades.

During his 20s, Kramer worked in a number of trades, including carpentry and cabinetry. He shifted to specializing in the safety aspects of the industrial and manufacturing world in his 30s. Along the way, he became an Occupational Safety and Health Administration (OSHA) Authorized Outreach Trainer.

Now in his 40s, Kramer is focusing on safety, environmental, and continuous improvement services to small private businesses and public sector entities.

"I love being part of helping businesses send their employees home safely at the end of a day's work," Kramer said. His commitment to small businesses also spills over into non-profit work. He is a SCORE mentor for the Small Business Administration (SBA) and two years ago, spent a week in the hurricane-ravaged country of Haiti assisting with infrastructure projects.

In the safety area, Kramer develops training related to maintaining OSHA records, preventing accident and hazardous waste incidents, and emergency response to such incidents should they occur. Environmental training topics provide attendees with the foundation to establish policies and processes aligned to the Environmental Protection Agency (EPA) and other regulatory bodies' standards for water and air quality.

Kramer also enjoys training that targets basic business skills, like the

Microsoft Office classes taught in Spring 2021 for Iowa Lakes.

Iowa Lakes Industrial Training Programmer Gary Schmidt anticipates that Kramer's expertise will be valuable to Iowa Lakes in presenting area businesses with a wide variety of safety, environmental and other quality improvement classes.

## BRAD KRAMER TRAINING TOPICS:

- OSHA-10
- OSHA-30
- Business Operation Classes
- Excel Levels 1 – 3
- Microsoft Outlook
- Safety Policy & Procedures
- Water Quality
- Oversight Compliance Training

**Contact Gary Schmidt to schedule a training planning discussion.**

**FOR FUTURE CLASSES taught by Kramer or to discuss customized training, contact:**

Gary Schmidt · 712-362-6807 · [gschmidt@iowalakes.edu](mailto:gschmidt@iowalakes.edu)



# CAREER READY!

## SUMMER YOUTH INTERNSHIP PILOT PROGRAM

High-school students gaining real-world job experience

**T**he Career Ready! Summer Youth Internship Program addresses the disconnect between high school students just driving by businesses to understanding the different employment opportunities in the five-county region served by Iowa Lakes. Iowa Lakes Community College received a \$246,720 grant from the Future Ready Iowa Summer Youth Internship Pilot Program to pilot the Career Ready! Summer Youth Internship Program.

**IOWA LAKES PARTNERS WITH OVER 20 BUSINESSES THROUGHOUT THE COLLEGE AREA** to provide a minimum of 60 high school students hands-on work experience in high-demand jobs.

"High school students are gaining valuable work experience this summer by being matched with local employers. This helps expand student

awareness of career opportunities in the area and increase the local talent pool for growing employers," said Jolene Rogers, the Iowa Lakes Executive Director of Community and Business Relations.

The Cooperative Farmers Elevator (CFE), one of the participating businesses, provides internships for students interested in agriculture.

"Cooperative Farmers Elevator is excited to partner with Iowa Lakes. These types of internships are beneficial for the success of our future leaders. Students who intern with CFE will gain hands-on experience with our operational staff and obtain knowledge in how the cooperative system provides goods and services to our member-owners and producers," said Sarah Ranschau, CFE Human Resources Director.

### THE THREE PRIMARY GOALS OF THE CAREER READY! SUMMER YOUTH INTERNSHIP PROJECT ARE:

1. Match students with company requests through an interview process,
2. Ensure all participants update or create a career pathway, and
3. Create a synergy for the program to become self-sustaining.

"Participating students are preparing for success in the workplace by completing essential skills classes and interviews, along with any skill refresh or enhancement needed, such as welding certifications. We

hope the work experience will encourage high school students to determine their future career paths. These students are gaining a variety of skills by bringing their best to the job every day, being responsible team members, and developing a commitment to the workforce," explains Rogers.

The Career Ready! Summer Youth Internship project encourages businesses to look broadly throughout their companies to provide their intern(s) with an experience that encourages participants to complete high school while developing additional credentials in a high-demand field.

"This opportunity builds upon the job shadow experience provided to students through Connect @ Iowa Lakes, a work-based learning program designed to help students prepare for the workforce successfully," said Kari Hampe, Iowa Lakes High School Partnership Director. "The internship program emphasizes the need for students to complete certifications or training after high school for long-term success."

**THE FUTURE READY IOWA ACT**, an initiative to ensure 70 percent of Iowans in the workforce between the ages of 25-64 have education and training beyond high school by the year 2025, funded the Summer Youth Internship Pilot Program as a way to develop Iowa's skilled workforce. Iowa Lakes was among 26 awardees from the program.



# Celebrating

## THE FIRST YEAR WITH GREAT SUCCESS

Iowa Lakes' Professional Dog Grooming program is celebrating its first successful year. As COVID-19 spread across the country, Iowa Lakes proceeded to launch the first program cohort on March 16, 2020. The Professional Dog Grooming program has been a standout in the grooming industry from day one. In the past year, 21 students have completed the Professional Dog Grooming program, with 18 employed at the time of this article. You may ask, where are they now?



### **Sage Anderson, Petco, Waukesha, WI**

Within a week after returning home from attending the Iowa Lakes Dog Grooming program, Anderson had four interviews lined up with grooming salons as well as a job offer. Sage accepted a position at PETCO and felt like the Professional Dog Grooming program changed her life.

Before coming to Iowa Lakes, she never enjoyed her studies. "Grooming feels like it has a lot more meaning and purpose to it than what I was studying before I came here. Grooming is fun, and I feel like not everyone can say they think their job is fun. I am glad that I get to say that now," said Anderson.



### **Cassie Beatty, Mineral Point, WI**

Cassie enrolled in the Professional Dog Grooming program after losing her job when the COVID pandemic hit. She considered dog grooming in the past but did not have access to affordable training. "Sierra has developed a top-

notch program. She is a highly skilled and knowledgeable instructor and is passionate about the dog grooming industry. Her classes are never boring, always informative, and provide you with hands-on training." Currently, Cassie is employed as a groomer for a local vet clinic while making the necessary modifications to her home to start her own grooming business.



### **Bailey Cameron, Pawparazzi, Humboldt, IA**

After graduating, Bailey has been busy making plans and looking at location options in her area to start her own grooming shop. Bailey's favorite part of the Professional Dog Grooming program was the hands-on experience

throughout the eight weeks. Every day she learned something new. "I really enjoyed taking the program at Iowa

Lakes. Sierra is a fantastic instructor and makes sure you understand and learn as much as possible within the eight weeks."



### **Sue DeBord, Downward Dog Grooming, Arnolds Park, IA**

Sue is a yoga-master at heart, and after graduating from the Professional Dog Grooming program, she decided to combine her passions.

"I use my yoga techniques of relaxing, breathing, and loving while

grooming my client's four-legged family members," explained DeBord.



### **Rachel Monson, Round Lake, MN**

Rachel graduated from the Iowa Lakes Veterinary Technician program as well as the Professional Dog Grooming program. She currently works as a veterinary technician at a veterinary clinic. The Iowa Lakes Professional Dog Grooming

program was actually the second grooming program that Rachel has attended, "I can vouch that Iowa Lakes blows any competition out of the water, their curriculum is outstanding, and every day is a hands-on lab day. The program has taught me a lot, and Sierra is AMAZING! If you want to join a grooming program, I highly recommend Iowa Lakes' Professional Dog Grooming Program!"



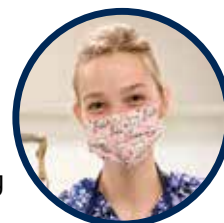
### **Sarah Parcel, The Bark Spa, Burlington, IA**

Sarah is setting the bar high with her job. She was the first groomer at The Bark Spa and currently completes seven grooms a day. She helped create standards of care and daily operations for the business that

she and the five other groomers follow. "By the end of the Professional Dog Grooming program at Iowa Lakes, I had not only all of the physical tools to complete grooms, but I also had the confidence and skill to complete enough grooms within a workday to make a healthy living," commented Parcel.

### **Hannah Seil, Estherville, IA**

Hannah graduated in January and is working in Estherville at a shop grooming on the weekends. She hopes to open her



own grooming and boarding business sometime in the next year near Estherville. Hannah loved the program because it gave her the opportunity to see dogs' different personalities. She also hopes to one day compete at trade shows.



**Kimberlee Trei, Rock Veterinary Clinic, Luverne, MN**

Kimberlee earned her Veterinary Technician Associate in Applied Science degree and completed the Professional Dog Grooming program while at Iowa Lakes. Kimberlee knew she wanted to work with dogs, but she fell in love with grooming. She currently works as a groomer at Rock Veterinary Clinic. "I am forever grateful for Iowa Lakes as now I have two careers I can always lean on, both including my passion for animals."

**Kelly Upton, The Pink Poodle, Ruthven, IA**

Kelly is a resident of Ruthven, and she is grateful for Iowa Lakes' program, especially for the instructors. "My instructor listened to my fears, built up my confidence, and was my biggest cheerleader when I opened. I still call or email her for guidance," said Upton.



**Amber Weber, Pawfection Board & Groom, LLC, Blue Earth, MN**

Amber was able to fulfill her lifelong dream of becoming a dog groomer. Since graduating, she attended the Canine Cosmetology classes with Mackenzie Murphy and opened her own salon. "When leaving school, I felt confident in starting my own business, and I have no regrets! Owning a business will always have its ups and downs, but if it were not for Sierra pushing me to be my best and all her help and guidance with her experience along with believing in me, I do not think I would have taken this huge step in my life," said Weber.

**Jan Yunglas, The Fur Coat, Spirit Lake, IA** Jan graduated from the program in October. She traded in her full-time corporate job with IBM for a pair of shears. After completing the initial program, Jan enrolled in "Canine Cosmetology," a series of six continuing education classes and continued to hone her skills with world-renowned groomer Mackenzie Murphy.



**IOWA LAKES' PROFESSIONAL DOG GROOMING PROGRAM continues to set grooming industry standards, and it has quickly become an elite program in the industry.**

The program also offers Canine Cosmetology classes, which are professional development opportunities for current groomers.

**Elbert sees the program as setting the standards for all other dog grooming schools nationwide,** "Our curriculum is set with the highest standards. Everything we have in our curriculum is based on facts. We are teaching our students the correct way of how you should be grooming dogs. We are setting the standards very high for any dog grooming school."



**PROFESSIONAL DOG GROOMING PROGRAM**

Begins every eight weeks. For more info, please contact: Sierra Elbert · selbert@iowalakes.edu · 712-852-5268

**TO REGISTER, VISIT:** [iowalakes.edu/lakerpaws](http://iowalakes.edu/lakerpaws)

To schedule a grooming appointment, call: 712-852-5266

# MOPED SAFETY

**JULY 6**

Course# 4800  
Estherville Campus

**JULY 20**

Course# 4801  
Spirit Lake Campus

**AUGUST 3**

Course# 4802  
Emmetsburg Campus

**SEPTEMBER 25**

Course# 4803  
Estherville Campus

**NOVEMBER 6**

Course# 4804  
Emmetsburg Campus

**PRICE: \$49**



**TO REGISTER, VISIT:**

[iowalakes.edu/ce](http://iowalakes.edu/ce)

**OR CALL**

**800-252-5664**



# EMMETSBURG COLLISION

## JUSTIN LODE



**A**t their core, entrepreneurs are problem solvers. They identify problems potential customers face, and they build a business that provides a solution to those problems. In his 30-year career as an auto body technician, Justin Lode has seen firsthand the problems vehicle owners encounter on the road. At some point most drivers experience some sort of body damage to their vehicle: hail dents, wildlife damage, and collisions large and small. This was the problem Justin set out to solve when he purchased Emmetsburg Collision in March of 2020.

Like most new entrepreneurs, Justin had a lot to consider before becoming a business owner. He knew without a doubt that he had the expertise necessary to provide high quality auto body repair. He had the skills and experience, but he wasn't quite sure of the best path forward. Should he start a new business completely from scratch? Should he purchase an existing business, and if so, which one? What steps would be required? Justin had multiple options to consider, and for help with this he turned to the Northwest Iowa Small Business Development Center (SBDC) at Iowa Lakes Community College.

With the help of his SBDC business coach Michael Wampler, Justin was able to compare all of his options, and figure out his best opportunity. Justin and Michael worked together on financial projections for a few different ideas, and ultimately, they settled on the Emmetsburg Collision purchase as being the best fit. Justin's lender, Jen Irvine at Farmers Trust & Savings Bank of Spencer, says she refers clients to the SBDC for exactly this sort of guidance. "When entrepreneurs work with the SBDC, they get a deeper understanding of what it takes to start and grow a business, particularly on the financial aspect. SBDC clients have a coach looking out for them and helping them weigh out their options."

Gretchen Reichter, Marketing & Retail Coordinator for the City of Emmetsburg, echoed those comments, as she had also encouraged Justin to contact the SBDC. "We want to retain our existing businesses in the community, and the SBDC can assist buyers and sellers with this process. Having the SBDC involved helps business transitions go more smoothly."

Justin took over the ownership at the start of the COVID-19 pandemic, which came with challenges. Drivers

were spending less time on the road, decreasing their risks of a collision. Personal protective equipment (PPE) used in the autobody industry was suddenly in short supply due to the pandemic. In spite of these issues, Justin's business had a strong first year, and he looks forward to serving customers in the area for many years to come.

For Justin, working with the SBDC was a positive experience. "Working with Michael was helpful because I could confidentially discuss questions and concerns with him. It was clear he wanted me to be successful."

**YOU CAN LEARN MORE ABOUT EMMETSBURG COLLISION at [www.facebook.com/EmmetsburgCollision](https://www.facebook.com/EmmetsburgCollision) or contact the shop by calling 712-852-4043.**

**Iowa Lakes Community College wants to congratulate Northwest Iowa SBDC Regional Director Michael Wampler**

on obtaining his Certified Global Business Professional (CGBP) credential with the NASBITE organization. To become a CGBP, Michael passed a 3-hour exam demonstrating knowledge of international trade and global business. Businesses exploring exporting as a



means of growth should reach out to the SBDC for coaching. Congratulations to Michael on this accomplishment!

**TO LEARN MORE ABOUT THE NORTHWEST IOWA SBDC, VISIT [www.iowasbdc.org/spencer](https://www.iowasbdc.org/spencer)**

# CONTINUING EDUCATION

## CLASSifieds

ALGONA	EMMETSBURG	EMMETSBURG	ONLINE	SPIRIT LAKE
<b>75 Hour Nurse Aide</b> Course# 5253 Date(s): 9/8-10/14/21 Site: Algona Price: \$695  <b>Social Media &amp; Branding Your Business Workshop</b> Course# 5273 Date(s): 9/28/21 Site: Algona Price: \$179  <b>75 Hour Nurse Aide</b> Course# 5254 Date(s): 11/1-12/13/21 Site: Algona Price: \$695	<b>Professional Dog Grooming 4</b> Course# 5129 Date(s): 8/2-8/13/21 Site: Emmetsburg Price: \$895  <b>Rehabilitation Restorative Aide</b> Course# 5164 Date(s): 8/2-9/23/21 Site: Emmetsburg Price: \$595  <b>60 Hour Medication Aide (Hybrid)</b> Course# 5132 Date(s): 9/21-11/23/21 Site: Emmetsburg Price: \$449	<b>Emergency Medical Technician</b> Course# 5255 Date(s): 10/14-3/14/22 Site: Emmetsburg Price: \$1,789  <b>Basic Welding 5: Basic Gas Tungsten Arc Welding for Stainless Steel (TIG)</b> Course# 5250 Date(s): 10/19/21 Site: Emmetsburg Price: \$89  <b>Basic Welding 6: Skills Training with instructor</b> Course# 5251 Date(s): 10/26/21 Site: Emmetsburg Price: \$89  <b>Emergency Medical Responder</b> Course# 5256 Date(s): 12/2-3/3/22 Site: Emmetsburg Price: \$989	<b>Five Marketing Tools Every Small Biz Needs</b> Course# 5272 Date(s): 7/21/21 Site: Online Price: \$89  <b>Fuel to Perform for Volleyball</b> Course# 5274 Date(s): 7/21/21 Site: Online Individual Price: \$19 Team Price: \$100  <b>SHRM Essentials of Human Resources</b> Course# 5226 Date(s): 7/22-8/19/21 Site: Online Price: \$699  <b>SHRM Certification Test Prep</b> Course# 5227 Date(s): 8/26-12/2/21 Site: Online Price: \$1,295	<b>Maintenance Electrician Level 1</b> Course# 5170 Date(s): 7/19-7/22/21 Site: Spirit Lake Price: \$810  <b>Digital Multi Meter Certification</b> Course# 5172 Date(s): 7/21/21 Site: Spirit Lake Price: \$225  <b>Arc Flash &amp; Electrical Hazard Recognition</b> Course# 5173 Date(s): 7/22/21 Site: Spirit Lake Price: \$199  <b>Maintenance Electrician Level 2</b> Course# 5171 Date(s): 7/26-7/29/21 Site: Spirit Lake Price: \$849  <b>Electrical Apprenticeship Level 4</b> Course# 5185 Date(s): 8/2-5/9/22 Site: Spirit Lake Price: \$2,500  <b>75 Hour Nurse Aide</b> Course# 5189 Date(s): 8/24-10/7/21 Site: Spirit Lake Price: \$695
EMMETSBURG	SPENCER	ESTHERVILLE		
<b>Professional Dog Grooming 2</b> Course# 5127 Date(s): 7/5-7/16/21 Site: Emmetsburg Price: \$895  <b>Adult CPR/AED &amp; First Aid</b> Course# 5235 Date(s): 7/13/21 Site: Emmetsburg Price: \$69  <b>Pediatric First Aid with Adult, Child &amp; Infant CPR/AED</b> Course# 5237 Date(s): 7/15/21 Site: Emmetsburg Price: \$69  <b>Professional Dog Grooming 3</b> Course# 5128 Date(s): 7/19-7/30/21 Site: Emmetsburg Price: \$895  <b>BLS (Healthcare Provider) CPR</b> Course# 5228 Date(s): 7/22/21 Site: Emmetsburg Price: \$59	<b>Basic Welding 1: Introduction to Welding, Safety &amp; the Health of Welders</b> Course# 5246 Date(s): 9/21/21 Site: Emmetsburg Price: \$89  <b>Basic Welding 2: Basic Shield Metal Arc Welding (Stick)</b> Course# 5247 Date(s): 9/28/21 Site: Emmetsburg Price: \$89  <b>Basic Welding 3: Basic Gas Metal Arc Welding Short Circuit Transfer (Wire)</b> Course# 5248 Date(s): 10/5/21 Site: Emmetsburg Price: \$89  <b>Basic Welding 4: Basic Gas Tungsten Arc Welding for Aluminum (TIG)</b> Course# 5249 Date(s): 10/12/21 Site: Emmetsburg Price: \$89	<b>GWO Basic Safety Training</b> Course# 5242 - 5245 Date(s): Multiple Dates Available Site: Estherville Price: \$2,495  <b>The THREE 'C's: Change, Color, Creativity</b> Course# 5252 Date(s): 10/10/21 Site: Estherville Price: \$135	<b>75 Hour Nurse Aide</b> Course# 5037 Date(s): 8/19-10/14/21 Site: Spencer Price: \$695  <b>Real Colors</b> Course# 5066 Date(s): 8/19/21 Site: Spencer Price: \$89  <b>World History</b> Course# 5229 Date(s): 9/21-12/14/21 Site: Spencer Price: \$25  <b>William Wyler Directs</b> Course# 5231 Date(s): 9/23-12/16/21 Site: Spencer Price: \$25	

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