



IOWA

Department of Education

Ann Lebo, Director

Kim Reynolds, Governor
Adam Gregg, Lt. Governor

September 8, 2020

Val Newhouse, President
Iowa Lakes Community College
19 S. 17th Street
Estherville, IA 51334

Dear President Newhouse:

Through recent communication with Robert Leifeld, Vice-President of Administration, and Kathy Muller, EEO/AA Officer, regarding your college's November 2018 equity review, the Iowa Department of Education is pleased to report that staff at Iowa Lakes Community College (ILCC) have satisfactorily completed all actions submitted on your Voluntary Compliance Plan (VCP). Therefore, ILCC's equity review is considered "closed". However, it should be noted that the United States Department of Education's Office for Civil Rights (OCR) could re-open the file at any time if they have questions regarding any compliance items stated in your original Letter of Finding or VCP. We will inform you if we receive any such inquiries from OCR.

We want to thank you and your staff for your patience during this review, as our team was undergoing a fairly major transition in staffing and revision of the equity review process, and it took time to visit your multiple campus locations. We apologize for any inconvenience these delays may have caused. We also want to assure you that we are always available to you and your staff with technical assistance for any equity-related issues or questions.

If we can be of further assistance, please do not hesitate to contact the equity team leader, Chris Russell, at chris.russell@iowa.gov or 515-725-2247. Our mutual efforts toward achieving excellence and equity in the educational programs offered at ILCC, as well as your peer institutions, will serve to improve the quality of life for all Iowans.

Sincerely,

A handwritten signature in black ink, appearing to read "Jeremy Varner".

Jeremy Varner, Administrator
Division of Community Colleges and Workforce Preparation

cc: Robert Leifeld, Vice President, Administration
Kathy Muller, Executive Director of Human Resources (EEO/AA Officer)
Steve Crew, Administrative Consultant, Bureau of School Improvement
Chris Russell, Education Program Consultant, Bureau of Community Colleges
Kelly Friesleben, Education Program Consultant, Bureau of Community Colleges

Creating excellence in education through leadership and service

Grimes State Office Building | 400 E. 14th St. | Des Moines, IA 50319-0146
Phone (515) 281-5294 | www.educateiowa.gov